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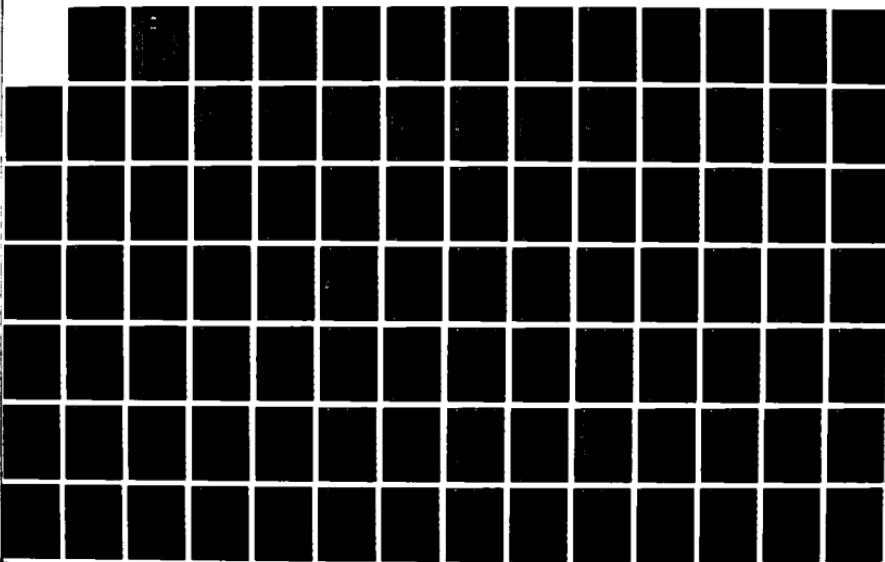
DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES  
AMENDED FISCAL YEAR 1981 (U) OFFICE OF THE COMPTROLLER  
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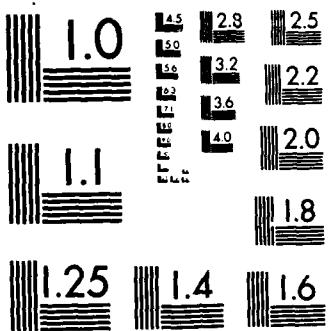
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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
AMENDED FY 1988/1989 BIENNIAL BUDGET

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MILITARY PERSONNEL,  
MARINE CORPS

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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 1988/89  
MILITARY PERSONNEL, MARINE CORPS

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**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
 (IN THOUSANDS OF DOLLARS)

	<b>FY 1987 Actual</b>	<b>FY 1988 Estimate</b>	<b>FY 1989 Estimate</b>
<b>Direct Program</b>			
<b>Pay and Allowance of Officers</b>	<b>\$1,106,867</b>	<b>\$1,121,709</b>	<b>\$1,165,767</b>
Pay and Allowance of Enlisted	3,879,543	3,947,798	4,067,479
Subsistence of Enlisted Personnel	260,491	267,302	278,768
Permanent Change of Station Travel	174,782	187,230	187,063
Other Military Personnel Costs	17,113	18,903	17,903
<b>Total Direct Program</b>	<b>5,439,786</b>	<b>5,542,412</b>	<b>5,716,200</b>
<b>Reimbursable Program</b>			
<b>Pay and Allowance of Officers</b>	<b>2,350</b>	<b>2,318</b>	<b>2,490</b>
Pay and Allowance of Enlisted	638	567	567
Subsistence of Enlisted Personnel	12,573	13,065	13,493
Permanent Change of Station Travel	2,050	2,050	2,050
<b>Total Reimbursable Program</b>	<b>17,611</b>	<b>18,200</b>	<b>18,600</b>
<b>Total Program</b>			
<b>Pay and Allowance of Officers</b>	<b>1,109,217</b>	<b>1,124,227</b>	<b>1,168,237</b>
Pay and Allowance of Enlisted	3,880,181	3,948,365	4,068,046
Subsistence of Enlisted Personnel	273,054	280,267	292,281
Permanent Change of Station Travel	176,932	189,280	199,133
Other Military Personnel Costs	17,113	18,903	17,903
<b>Total Obligations</b>	<b>45,451,397</b>	<b>45,561,412</b>	<b>45,714,800</b>

SECTION 2  
MILITARY PERSONNEL, MARINE CORPS

INTRODUCTION

The Marine Corps end strength request for FY 1989 is 197,200, a decrease of 2400 from the authorized FY 1988 end strength and a decrease of 24 from the revised end strength of 197,224 which the Marine Corps will reduce to in FY 1988. Changes from FY 1988 to FY 1989 follow:

FY 1988  
to  
FY 1989

Tactical Mobility

The Marine Corps continues critical force modernization and enhancements in FY 1989. Within Marine aviation, a headquarters and service detachment and a firing battery of a Light Anti-Aircraft Missile (LAAM) battalion will be activated and manning will increase at six additional firing batteries, the OV-10 squadrons, the AV-8 squadrons, and the helicopter combat support squadrons. Also, manning increases at the Marine Air Control squadrons, the Headquarters and Headquarters squadrons, and the KC-130 squadrons. The transition of one F/A-18 squadron from an F-4 squadron, the increase in the number of primary authorized aircraft in the EA-6 squadrons, and increased support to Marine Corps Reserve squadrons also result in increased manning. Within the land forces, three remotely piloted vehicle companies will each add one platoon and a general support artillery battalion will be activated. Also, artillery modernization will result in the activation of two firing batteries and a headquarters battery and enhancements will occur within the Marine Air Ground Task Force Headquarters. The increase in tactical mobility forces will also support the activation of a Marine detachment aboard the USS Abraham Lincoln and increased manning to the Force Service Support Groups. Fleet Marine Force manning increases from 87.5% in FY 1988 to 88.5% in FY 1989.

FY 1988  
to  
FY 1989

-279

Support Forces

In FY 1989, aircraft training squadron reorganizations allow for a reduction in manning. Manning reductions also occur in personnel support, general skills training overhead, base operations, and Service-wide support.

Individuals

In FY 1989, there is a decrease in the Individuals Account. This reduction is due to several factors. Transients decreased as a result of a decrease in operational, accession, and separation moves. The number of recruit accessions decrease as fewer losses are projected. The decrease in the number of recruit accessions also reduces the number of Marines who require general skills training. The available manning created by the decline in the Individuals Account is applied to the operating forces.

-1197

Total End Strength Change

-24

MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH

	<u>FY 1987</u>	<u>Actual</u>	<u>FY 1988</u>	<u>Estimate</u>	<u>FY 1989</u>	<u>Estimate</u>
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
<u><b>DIRECT PROGRAM</b></u>						
Officers	20,233	20,022	19,993	20,068	20,196	20,093
Enlisted	178,628	179,477	177,518	177,128	176,618	177,080
<b>Total Direct Program</b>	<b>198,861</b>	<b>199,499</b>	<b>197,511</b>	<b>197,196</b>	<b>196,814</b>	<b>197,173</b>
<u><b>REIMBURSABLE PROGRAM</b></u>						
Officers	25	25	28	28	27	27
Enlisted	1	1	0	0	0	0
<b>Total Reimbursable</b>	<b>26</b>	<b>26</b>	<b>28</b>	<b>28</b>	<b>27</b>	<b>27</b>
<u><b>TOTAL PROGRAM</b></u>						
Officers	20,258	20,047	20,021	20,096	20,223	20,120
Enlisted	178,629	179,478	177,518	177,128	176,618	177,080
<b>TOTAL PROGRAM</b>	<b>198,887</b>	<b>199,525</b>	<b>197,539</b>	<b>197,224</b>	<b>196,841</b>	<b>197,200</b>

**MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE 17  
TOTAL PROGRAM**

	FY 1987			FY 1988			FY 1989		
	Total	Reimbursables Included	Total	Total	Reimbursables Included	Total	Total	Reimbursables Included	
<b>Commissioned Officers</b>									
O-10 General	3	3	9	9	3	3	9	9	3
O-9 Lieutenant General	22	22	23	23	23	23	23	23	23
O-8 Major General	34	34	35	35	35	35	35	35	35
O-7 Brigadier General	636	9	642	8	642	7	642	7	642
O-6 Colonel	1,601	7	1,621	8	1,617	8	1,617	8	1,617
O-5 Lieutenant Colonel	3,196	7	3,217	10	3,217	10	3,217	10	3,217
O-4 Major	5,911	2	6,198	2	6,198	2	6,198	2	6,198
O-3 Captain	4,587	0	4,111	0	4,111	0	3,970	0	3,970
O-2 First Lieutenant	2,619	0	2,761	0	2,761	0	2,911	0	2,911
O-1 Second Lieutenant	18,618	25	18,620	28	18,620	27	18,620	27	18,620
<b>TOTAL</b>									
<b>Warrant Officers</b>									
W-4 Chief WO	167	183	183	183	183	183	183	183	183
W-3 Chief WO	255	274	274	274	274	274	274	274	274
W-2 Chief WO	592	582	582	582	582	582	582	582	582
W-1 Warrant Officer	415	457	457	457	457	457	457	457	457
<b>TOTAL</b>	1,429	0	1,476	0	1,476	0	1,476	0	1,476
<b>Total Officers</b>	20,047	25	20,096	28	20,096	27	20,120	27	20,120
<b>Enlisted Personnel</b>									
E-9 Sergeant Major/Master Gunnery Sgt	1,435	1,502	1,502	1,502	1,502	1,502	1,502	1,502	1,502
E-8 First Sergeant/Master Sergeant	3,931	3,811	3,811	3,811	3,811	3,811	3,811	3,811	3,811
E-7 Gunnery Sergeant	9,420	1	9,536	1	9,536	1	9,536	1	9,536
E-6 Staff Sergeant	15,613	16,027	16,027	16,027	16,027	16,027	16,027	16,027	16,027
E-5 Sergeant	24,831	25,569	25,569	25,569	25,569	25,569	25,569	25,569	25,569
E-4 Corporal	34,692	33,855	33,855	33,855	33,855	33,855	33,855	33,855	33,855
E-3 Lance Corporal	56,279	52,516	52,516	52,516	52,516	52,516	52,516	52,516	52,516
E-2 Private First Class	21,681	21,518	21,518	21,518	21,518	21,518	21,518	21,518	21,518
E-1 Private	11,496	12,794	12,794	12,794	12,794	12,794	12,794	12,794	12,794
<b>Total Enlisted</b>	179,478	1	177,128	1	177,128	1	177,128	1	177,128
<b>Total End Strength</b>	199,525	26	197,224	28	197,224	27	197,200	27	197,200

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

**MILITARY PERSONNEL, MARINE CORPS**  
**AVERAGE STRENGTH BY GRADE 1**  
**TOTAL PROGRAM**

	FY 1987		FY 1988		FY 1989	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
<b>Commissioned Officers</b>						
0-10 General	3		3		3	
0-9 Lieutenant General	8		8		8	
0-8 Major General	21		21		21	
0-7 Brigadier General	35		38		38	
0-6 Colonel	650	7	642	8	642	7
0-5 Lieutenant Colonel	1,633	10	1,620	8	1,617	8
0-4 Major	3,241	5	3,213	10	3,217	10
0-3 Captain	5,993	3	6,083	2	6,198	2
0-2 First Lieutenant	4,470	0	4,211	0	4,075	0
0-1 Second Lieutenant	2,706	0	2,812	0	2,831	0
<b>TOTAL</b>	<b>18,760</b>	<b>25</b>	<b>18,651</b>	<b>28</b>	<b>18,650</b>	<b>27</b>
<b>Warrant Officers</b>						
W-4 Chief WO	167		186		165	
W-3 Chief WO	262		273		282	
W-2 Chief WO	621		624		660	
W-1 Warrant Officer	448		287		466	
<b>TOTAL</b>	<b>1,498</b>	<b>0</b>	<b>1,370</b>	<b>0</b>	<b>1,573</b>	<b>0</b>
<b>Total Officers</b>	<b>20,258</b>	<b>25</b>	<b>20,021</b>	<b>28</b>	<b>20,223</b>	<b>27</b>
<b>Enlisted Personnel</b>						
E-9 Sergeant Major/Mastery Gunnery Sgt	1,403		1,469		1,502	
E-8 First Sergeant/Master Sergeant	3,932		3,875		3,811	
E-7 Gunnery Sergeant	9,403	1	9,478	1	9,549	
E-6 Staff Sergeant	15,575		15,822		16,065	
E-5 Sergeant	24,702		25,200		25,629	
E-4 Corporal	34,495		34,138		34,177	
E-3 Lance Corporal	56,591		54,560		53,895	
E-2 Private First Class	21,737		21,283		21,037	
E-1 Private	10,791		11,693		10,953	
<b>Total Enlisted</b>	<b>178,629</b>	<b>1</b>	<b>177,518</b>	<b>0</b>	<b>176,618</b>	<b>0</b>
<b>Total Average Strength</b>	<b>198,887</b>	<b>26</b>	<b>197,539</b>	<b>28</b>	<b>196,841</b>	<b>27</b>

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

MILITARY PERSONNEL, MARINE CORPS  
ACTIVE DUTY STRENGTHS BY MONTH <sup>1/</sup>  
(IN THOUSANDS)

	FY 1987			FY 1988			FY 1989		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	20.2	178.6	198.8	20.0	179.5	199.5	20.1	177.1	197.2
October	20.0	179.0	199.0	20.1	179.6	199.7	20.0	177.1	197.1
November	19.9	179.3	199.2	20.0	180.0	200.0	20.0	176.9	196.9
December	20.0	178.2	198.2	19.9	178.5	198.4	2/	20.1	176.5
January	20.2	178.3	198.5	20.1	177.9	198.0	20.3	176.1	196.4
February	20.2	178.6	198.8	20.0	177.4	197.4	20.2	176.5	196.7
March	20.2	178.7	198.9	19.8	177.3	197.1	20.1	176.5	196.6
April	20.3	177.8	198.1	19.9	173.5	193.4	20.2	176.2	196.4
May	20.5	177.5	198.0	20.3	175.3	195.6	20.6	176.5	197.1
June	20.6	177.9	198.5	20.2	177.4	197.6	20.5	176.5	197.0
July	20.5	179.1	199.6	20.0	177.4	197.4	20.4	176.6	197.0
August	20.5	180.0	200.5	19.9	177.5	197.4	20.3	176.9	197.2
September	20.0	179.5	199.5	20.1	177.1	197.2	20.1	177.1	197.2
Average Strength	20.3	178.6	198.9	20.0	177.5	197.5	20.2	176.6	196.8

1. Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.
2. Includes actuals through December.

**MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE**

	<u>Officers</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
<b>Gains</b>				
Service Academies		182	173	170
Reserve Officer's Training Corps		338	358	384
Scholarship		(326)	(313)	(337)
Non Scholarship		(12)	(45)	(47)
Platoon Leaders Class		306	814	497
Reserve Officer Candidate		414	155	410
Other Enlisted Commissioning Programs		118	79	126
Voluntary Active Duty		102	102	107
Warrant Officer Programs		202	225	250
Inter-Service Transfer		0	0	0
Other		17	0	0
Gain Adjustments		25	0	0
Total Gains		<u>1704</u>	<u>1906</u>	<u>1944</u>
<b>Losses</b>				
Expiration of Contract/Obligation		672	627	707
Normal Early Release		0	0	0
Retirement		548	590	572
Disability		(38)	(41)	(40)
Non Disability		(510)	(549)	(532)
Involuntary Separation - Reserve Officers		54	50	60
Involuntary Separation - Regular Officers		70	62	72
Attrition		351	397	381
Other		161	131	128
Loss Adjustments		0	0	0
Total Losses		<u>1856</u>	<u>1857</u>	<u>1920</u>

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

<u>ENLISTED</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
<u>Gains</u>			
Non-Prior Service Enlistments -----	34,032	34,883	30,157
Male -----	(32,206)	(32,775)	(28,057)
Female -----	( 1,826)	( 2,108)	( 2,100)
Prior Service Enlistments -----	840	513	600
Reenlistments -----	16,621	17,311	15,471
Reserves -----	79	90	84
Officer Candidate Programs -----	924	272	630
Returned from Dropped from the Rolls -----	1,921	2,000	2,040
Other -----	9	0	0
Gain Adjustments -----	+ 895	- 177	0
Total Gains -----	<u>55,321</u>	<u>54,892</u>	<u>48,982</u>
<u>Losses</u>			
ETS -----	14,404	17,360	10,503
Normal Early Release -----	2,811	3,457	3,975
To Commissioned Officer -----	591	231	536
To Warrant Officer -----	202	225	250
Reenlistments -----	16,621	17,311	15,471
Retirements -----	1,549	1,626	1,707
Dropped from Rolls (Deserters) -----	2,019	2,060	2,100
Attrition (Adverse Causes) -----	4,796	4,431	4,649
Attrition (Other) -----	10,244	9,437	8,735
Reserve Components -----	1,221	1,104	1,104
Other -----	0	0	0
Loss Adjustments -----	0	0	0
Total Losses -----	<u>54,458</u>	<u>57,242</u>	<u>49,030</u>

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

	FY 1987			FY 1988			FY 1989		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	699,152	\$2,074,385	\$2,663,537	696,281	\$2,107,723	\$2,194,004	662,180	\$2,186,271	\$2,849,452
2. RETIRED PAY ACCRUAL	307,391	1,302,672	1,390,063	305,294	1,079,155	1,384,449	312,857	1,097,500	1,410,345
3. BASIC ALLOWANCES FOR QUARTERS	74,081	249,934	324,015	74,041	254,499	328,539	77,201	265,247	342,448
a. With Dependents	59,247	216,459	275,906	59,340	220,973	280,313	62,053	231,124	293,177
b. Without Dependents	14,591	23,627	38,218	14,456	24,221	38,677	14,902	25,045	39,937
c. Substandard Family Housing	9	8,256	8,269	9	8,144	8,153	9	7,999	8,008
d. Partial	234	1,390	1,624	236	1,160	1,396	236	1,070	1,366
4. VARIABLE HOUSING ALLOWANCE	825,633	84,039	109,671	24,949	81,097	104,046	24,279	85,499	111,948
5. SUBSISTENCE	27,165	273,054	300,239	27,170	280,267	307,737	28,783	292,201	321,964
a. Basic Allowance Subsistence	27,165	186,983	214,168	27,470	191,443	218,913	28,783	199,009	227,792
1. Authorized to Mess	27,165	151,554	178,739	27,470	153,108	182,578	28,783	161,303	190,986
2. Travel or Temporary Duty	0	21,261	21,261	0	21,429	21,429	0	22,531	22,531
3. Leave Rations	0	21,261	21,261	0	21,429	21,429	0	22,531	22,531
4. Rations-In-Kind	0	14,168	14,168	0	14,706	14,706	0	15,373	15,373
5. Not Available	0	14,168	14,168	0	14,706	14,706	0	15,373	15,373
b. Subsistence-In-Kind	0	86,071	86,071	0	88,824	88,824	0	93,272	93,272
1. Subsistence in Necessities	0	45,340	45,340	0	47,573	47,573	0	47,453	47,453
2. Operational Rations	0	26,949	26,949	0	27,181	27,181	0	31,083	31,083
3. Augmentation	0	53	53	0	54	54	0	36	36
4. Other Programs	0	1,156	1,156	0	951	951	0	987	987
5. Sale of Meals	0	12,573	12,573	0	13,065	13,065	0	13,493	13,493

	FY 1987			FY 1988			FY 1989		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
<b>6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER</b>									
<b>a. Flying Duty Pay</b>	\$20,944	\$5,273	\$26,237	\$19,069	\$4,988	\$24,057	\$19,206	\$4,751	\$23,957
1. Aviation Career, Officers	17,894	0	17,894	16,350	0	16,350	18,461	0	18,461
2. Crew Members	100	2,359	2,459	100	2,387	2,487	100	1,957	2,057
3. Noncrew Member	106	767	893	94	286	380	96	288	384
4. Aviation Continuation Bonus	2,562	0	2,562	180	0	180	180	0	180
<b>b. Parachute Jumping Pay</b>	154	968	1,122	234	968	1,202	234	948	1,202
<b>c. Demolition Pay</b>	54	235	289	57	342	399	59	474	533
<b>d. Flight Deck Duty Pay</b>	34	746	780	34	787	821	34	787	821
<b>e. High Altitude Low Operating Pay</b>	40	158	0	40	218	258	42	277	319
<b>7. SPECIAL PAY</b>	237	105,226	105,483	223	102,470	102,893	223	103,480	103,705
<b>a. Sea &amp; Foreign Duty Pay</b>	94	4,169	4,263	94	4,107	4,501	94	4,098	4,192
1. Sea Duty	94	2,497	2,591	94	2,101	2,493	94	2,101	2,495
2. Duty at Certain Places	0	0	0	0	748	748	0	523	523
3. Overseas Extension Pay	0	0	0	0	1,258	1,258	0	1,172	1,172
<b>b. Diving Duty Pay</b>	90	451	541	99	449	548	99	449	548
<b>c. Other Special Pay</b>	73	186	259	32	133	167	32	135	167
<b>d. Foreign Language Proficiency Pay</b>	0	200	200	0	400	400	0	466	466
<b>e. Proficiency Pay</b>	0	13,491	13,491	0	13,524	13,524	0	13,524	13,524
<b>f. Reenlistment Bonus</b>	0	76,167	76,167	0	74,284	74,284	0	75,308	75,308
1. First Installation	0	38,640	38,640	0	35,328	35,328	0	35,972	35,972
2. Lump Sum Payments	0	0	0	0	0	0	0	0	0
3. Deligated Installments	0	37,527	37,527	0	38,956	38,956	0	39,336	39,336
<b>g. Enlistment Bonus</b>	0	10,562	10,562	0	9,471	9,471	0	9,300	9,300

	FY 1987			FY 1988			FY 1989		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
<b>8. ALLOWANCES</b>									
<b>a. Uniforms/Clothing Allowance</b>									
1. Initial Issue									
a. Military	314	20,570	20,684	361	22,632	23,193	367	20,328	20,695
b. Civilian	0	649	649	0	617	647	0	649	649
2. Additional	153	0	153	178	0	178	181	0	181
3. Basic Maintenance	0	7,121	7,121	0	7,763	7,763	0	7,797	7,797
4. Standard Maintenance	0	19,806	19,806	0	22,118	22,118	0	23,084	23,084
5. Supplementary	0	2,937	2,937	0	3,045	3,045	0	3,161	3,161
<b>b. Station Allowance Overseas</b>									
1. Cost-of-Living Bachelor	13,481	46,824	60,305	15,977	48,898	64,875	16,050	49,961	66,011
2. Cost-of-Living Regular	386	16,948	17,334	499	20,779	21,278	515	21,449	21,944
3. Rent Plus	7,618	16,936	24,554	9,520	16,299	25,819	9,827	16,825	26,652
4. Temporary Lodging	3,867	7,442	11,329	4,109	6,857	10,966	3,789	6,536	10,325
	1,810	5,479	7,289	1,849	4,935	6,812	1,919	5,152	7,071
<b>c. Family Separation Allowance</b>									
1. On PCS, Dependents Authorized	910	8,685	9,595	874	8,453	9,327	832	8,453	9,285
2. Afloat	264	5,297	5,561	240	5,094	5,354	198	5,094	5,292
3. On TDY	128	591	719	133	562	695	133	562	695
	518	2,797	3,315	501	2,777	3,298	501	2,797	3,298
<b>d. Personal Money Allowance General &amp; Flag Officers</b>									
	12	0	12	12	0	12	12	0	12

## FY 1987

## FY 1988

## FY 1989

	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
9. SEPARATION PAYMENTS	\$8,212	\$23,944	\$32,156	\$8,751	\$23,101	\$33,852	\$9,412	\$23,229	\$32,841
a. Terminal Leave Pay	4,200	18,432	22,632	5,495	19,315	24,810	5,741	16,588	22,309
b. Lump-Sum Readjustment Pay	0	0	0	0	0	0	0	0	0
c. Severance Pay, Disbility	340	5,432	5,772	260	5,706	5,966	271	6,581	6,852
d. Severance Pay,	0	0	0	0	0	0	0	0	0
e. Nonprorataion	3,472	0	3,472	2,996	0	2,996	3,600	0	3,600
f. Donations	0	80	80	0	80	80	0	80	80
10. SOCIAL SECURITY TAX PAYMENTS	41,702	148,297	189,599	50,723	179,377	230,102	53,491	189,438	241,929
11. PERMANENT CHANGE OF STATION TRAVEL	39,451	138,181	176,832	44,106	143,174	189,280	45,137	143,996	189,133
12. OTHER MILITARY PERSONNEL COSTS	81	17,032	17,113	72	18,631	18,703	87	16,996	17,083
a. Apprehension of Deserters	0	1,057	1,057	0	1,131	1,131	0	1,164	1,164
c. Death Gratuities	81	675	756	72	600	672	87	630	717
d. Unemployment Compensation	0	12,000	12,000	0	14,200	14,200	0	12,500	12,500
e. Survivors Benefits	0	3,300	3,300	0	2,900	2,900	0	2,700	2,700
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$1,147,919	\$4,308,448	\$5,456,397	\$1,168,405	\$4,392,637	\$5,561,042	\$1,213,481	\$4,521,319	\$5,734,800
14. LESS REIMBURSABLES	2,420	15,191	17,611	2,606	15,594	18,200	2,578	16,022	18,400
a. Retired Pay Accrual	392	12	594	620	0	620	602	0	602
b. Other Pay and Allowances	1,838	15,179	17,017	1,986	15,594	17,380	1,976	16,022	17,798
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$1,145,529	\$4,293,257	\$5,438,786	\$1,165,799	\$4,377,043	\$5,532,842	\$1,210,903	\$4,505,297	\$5,716,200

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
 MILITARY PERSONNEL, MARINE CORPS  
 FY 1988  
 (Dollars in Thousands)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROPRIATION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY RAISE ADSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 AMENDED REQUEST	FY 1988 COLUMN
<b>PAY AND ALLOWANCES OF OFFICERS</b>										
Basis Pay.....	\$388,057	(\$7,536)	\$11,584	\$372,165	2,464					\$374,771
Retired Pay Accrual.....	301,240	(3,850)	5,929	303,311	1,363					304,674
Incentive Pay.....	17,584			17,586	1,503					19,087
Special Pay.....	229			229	0					237
Basic Allowance for Quarters.....	73,946	(2,368)	1,004	72,642	1,184					73,846
Variable Housing Allowance.....	25,724	(1,863)		24,061	817					24,878
Basic Allowance for Subsistence.....	27,286	(349)	406	27,343	99					27,432
Station Allowance Overseas.....	13,121		167	13,288	318					15,977
Uniform Allowance.....	355			355	116					359
Family Separation Allowance.....	794			794	80					874
Separation Payments.....	9,067		171	9,239	(497)					8,751
Employer's Contribution to FICA.....	30,304	(560)	794	30,540	101					30,641
Reimburseables.....	2,356	30	2,386	132						2,318
<b>TOTAL OBLIGATIONS</b>	<b>\$1,110,467</b>	<b>(\$16,534)</b>	<b>\$20,165</b>	<b>\$1,114,098</b>	<b>\$7,739</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>\$2,371</b>	<b>\$1,124,227</b>
<b>LESS REIMBURSABLES</b>	<b>2,356</b>	<b>0</b>	<b>30</b>	<b>2,386</b>	<b>132</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,318</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$1,108,111</b>	<b>(\$16,534)</b>	<b>\$20,135</b>	<b>\$1,111,712</b>	<b>\$7,626</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>\$2,371</b>	<b>\$1,121,709</b>

	FY 1988/FY 1989 BUDGET	FY 1988			FY 1989			FY 1988			FY 1989		
		PRESENT'S ACTION	CHANGES/IN- ACTION	PAY RAISE APPROPRIATION	APPROPRIATION	INTERNAL MANAGEMENT/ PROGRAMMING	ABSORPTION PROGRAMMING	PAY RAISE	PRICE CHANGE	OTHER CHANGES	CHANGES REQUEST	FY 1988 COLUMN AMENDED	
<b>PAY AND ALLOWANCES OF ENLISTED</b>													
Basic Pay.....	\$2,093,665	\$2,797	\$23,106	\$2,113,974	112,740	\$6,196					\$2,107,422		
Retired Pay Accrual.....	1,070,167	(1,132)	11,032	1,060,597	(4,614)	3,172					1,071,155		
Incentive Pay.....	4,886			4,886	102						4,888		
Special Pay.....	4,626			4,626	765						5,391		
Special Duty Pay.....	13,509			13,509	15						13,524		
Recruitement Bonus.....	111,417	(37,828)	612	74,201	93						74,294		
Enlistment Bonus.....	9,471			9,471	0						9,471		
Basic Allowance for Quartiers.....	235,589	(309)	3,304	239,584	(4,086)						234,498		
Variable Housing Allowance.....	86,500	(5,508)		80,972	105						81,977		
Station Allowance Overseas.....	45,827		534	46,361	(4,706)						46,898		
Uniform Allowance.....	35,916			35,916	223						36,139		
Family Separation Allowance.....	6,531			6,531	(78)						6,453		
Separation Payment.....	21,463		174	21,841	3,260						25,101		
Employer's Contribution to FICA.....	179,370	(207)	1,943	180,126	(1,206)	457					179,377		
Relieversables.....	611			611	(44)						567		
<b>TOTAL OBLIGATIONS</b>	<b>\$3,940,778</b>	<b>(949,091)</b>	<b>41,329</b>	<b>\$3,954,226</b>	<b>(122,727)</b>	<b>\$9,023</b>	<b>10</b>	<b>\$1,245</b>	<b>\$3,948,363</b>	<b>947</b>	<b>947</b>		
<b>LESS REIMBURSABLES</b>	<b>611</b>	<b>0</b>	<b>0</b>	<b>611</b>	<b>(44)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>567</b>	<b>567</b>	<b>567</b>		
<b>TOTAL DIRECT PROGRAM</b>	<b>\$3,940,167</b>	<b>(949,091)</b>	<b>41,327</b>	<b>\$3,953,615</b>	<b>(122,865)</b>	<b>\$9,025</b>	<b>10</b>	<b>\$1,243</b>	<b>\$3,947,798</b>	<b>947</b>	<b>947</b>		
<b>SUSISTENCE OF ENLISTED PERSONNEL</b>													
Basic Allowance for Subsistence.....	\$107,769	(327)	\$2,803	\$192,245	(802)						\$191,443		
Subsistence in Kind.....	73,574	(1,966)		71,608	3,204						73,759		
Relieversables.....	13,126			13,126	(61)						13,063		
<b>TOTAL OBLIGATIONS</b>	<b>\$276,469</b>	<b>(62,293)</b>	<b>2,803</b>	<b>\$276,979</b>	<b>\$2,741</b>	<b>60</b>	<b>60</b>	<b>\$947</b>	<b>\$280,267</b>	<b>947</b>	<b>947</b>		
<b>LESS REIMBURSABLES</b>	<b>13,126</b>	<b>0</b>	<b>0</b>	<b>13,126</b>	<b>(61)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13,063</b>	<b>13,063</b>	<b>13,063</b>		
<b>TOTAL DIRECT PROGRAM</b>	<b>\$263,343</b>	<b>(62,293)</b>	<b>2,803</b>	<b>\$263,653</b>	<b>\$2,402</b>	<b>60</b>	<b>60</b>	<b>\$947</b>	<b>\$267,202</b>	<b>947</b>	<b>947</b>		

FY 1988/FY 1989		FY 1988 COLUMN		FY 1989 AMENDED	
PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	APPROPRIATION	REALIGNMENT/ REPROGRAMMING	INTERNAL PAY REQUEST
\$24,469		\$5	\$24,614	2,749	\$27,343
7,334	(817)	4	7,338	(632)	6,704
36,572	(1,917)	51	35,904	3,461	37,487
91,885	(1,917)	49	89,987	(117,854)	72,151
31,124			31,124	4,612	35,736
512			512	320	632
4,064			4,064	(775)	3,349
1,565	(1,042)		493	0	1,123
2,050			2,050	0	1,604
					2,050
\$199,713		\$19,826	\$195,998	\$67,841	\$169,260
2,050		0	0	2,050	
\$197,663		\$15,826	\$193,948	\$67,841	\$187,230

MEMBER MAIL 1181

Spendable Income  
Inflation  
Temporary Lodging Expense

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
 MILITARY PERSONNEL, MARINE CORPS  
 FY 1989  
 (Dollars in Thousands)

	FY 1988/FY 1989 BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF THE FY88 PAY RAISE	THE FY89 PAY RAISE APPROPRIATION		PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED BUDGET
				CHARGE	REFUND			
<b>PAY AND ALLOWANCES OF OFFICERS</b>								
Basic Pay.....	\$380,949	\$1,406	\$11,816	\$19,431		\$621,682		
Retired Pay Accrual.....	295,586	986	5,927	9,756		312,233		
Incentive Pay.....	17,461	1,745				19,206		
Special Pay.....	229	8				237		
Basic Allowance for Quarters.....	73,593	(439)	1,456	2,397		77,007		
Variable Housing Allowance.....	26,696	(469)				26,207		
Basic Allowance for Subsistence.....	27,293	8	546	879		28,745		
Station Allowance Overseas.....	12,639	260	222	358		16,050		
Uniform Allowance.....	557	(9)				548		
Family Separation Allowance.....	752	80				832		
Separation Payments.....	9,057	119	103	253		9,612		
Employer's Contributions to FICA.....	50,919	294	827	1,366		53,406		
Ratibureables.....	2,254	130	42	64		2,490		
<b>TOTAL OBLIGATIONS</b>	<b>\$1,106,163</b>	<b>\$4,179</b>	<b>\$21,019</b>	<b>\$34,523</b>	<b>\$0</b>	<b>\$42,371</b>	<b>\$1,168,237</b>	
<b>LESS REIMBURSEABLES</b>	<b>2,754</b>	<b>130</b>	<b>42</b>	<b>64</b>	<b>0</b>	<b>0</b>	<b>2,490</b>	
<b>TOTAL DIRECT PROGRAM</b>	<b>\$1,103,911</b>	<b>\$4,049</b>	<b>\$20,977</b>	<b>\$34,459</b>	<b>\$0</b>	<b>\$42,371</b>	<b>\$1,165,767</b>	

PAY AND ALLOWANCES OF ENLISTED	FY 1998/FY 1999	INTERNAL PRESIDENT'S BUDGET	ANNUALIZATION REALIGNMENT/ REPROGRAMMING	THE FY99 PAY RATE		PRICE CHARGE	OTHER CHARGE	FY 1999 AMENDED BUDGET
				OF THE FY98 PAY RATE	APPROPRIATION			
Basic Pay.....	\$2,103,849	(\$28,486)	\$41,895	\$49,712	\$49,712			\$2,105,970
Retired Pay Accrual.....	1,054,338	(12,532)	21,029	34,493	34,493			1,077,308
Incentive Pay.....	4,965	(214)						4,751
Special Pay.....	4,428	320						5,148
Special Duty Pay.....	13,509	15						13,524
Enlistment Bonus.....	105,289	(32,311)	947	1,403	1,403			75,308
Enlistment Bonus.....	9,500	0						9,500
Basic Allowance for Quarters.....	256,647	(4,320)	4,880	8,010	8,010			265,247
Variable Housing Allowance.....	90,878	(5,189)	820	1,347	1,347			85,489
Station Allowance Overhead.....	45,247	(4,496)						49,961
Uniform Allowance.....	54,367	186						54,753
Family Separation Allowance.....	9,508	(55)						9,453
Separation Payments.....	18,127	2,713	435	954	954			27,229
Employer's Contribution to FICA.....	182,261	(2,121)	3,139	5,160	5,160			189,439
Reimbursables.....	411	(44)	0	0	0			567
TOTAL OBLIGATIONS	\$3,954,124	(\$86,554)	\$73,044	\$120,189	\$120,189	\$0	\$17,243	\$1,069,046
LESS REIMBURSABLES	611	(44)	0	0	0	0	0	567
TOTAL DIRECT PROGRAM	\$3,953,513	(\$86,510)	\$73,044	\$120,189	\$120,189	\$0	\$17,243	\$1,067,479
SUBSISTENCE OF ENLISTED PERSONNEL								
Basic Allowance for Subsistence.....	\$190,589	(\$1,738)	\$3,837	\$6,321	\$6,321			\$199,009
Subsistence in Kind.....	76,646	1,875						79,779
Reimbursables.....	13,435	(142)						13,493
TOTAL OBLIGATIONS	\$280,870	(25)	\$3,837	\$6,321	\$6,321	\$0	\$17,243	\$1,067,281
LESS REIMBURSABLES	13,435	(142)	0	0	0	0	0	13,493
TOTAL DIRECT PROGRAM	\$267,235	\$17						\$276,789

\$191,565	(99,671)	\$146	\$221	\$3,859	\$953	\$187,983
\$193,655	(104,671)	\$146	\$221	\$3,859	\$953	\$187,983
2,090	0	0	0	0	0	2,090

#### OTHER MILITARY PERSONNEL CENSUS

	\$1,166	717	12,500	2,700	0	\$17,083	\$17,083
Apprehension of Debtors.....	\$1,166	30					
Death Gratitudes.....	810	(93)					
Unemployment Compensation.....	12,500	0					
Survivors Benefits.....	3,400	(900)					
Relatables.....	0	0					
<b>TOTAL OBLIGATIONS</b>	<b>\$19,076</b>	<b>(893)</b>					
<b>LESS REIMBURSABLES</b>							
<b>TOTAL DIRECT PROGRAM</b>	<b>\$19,076</b>	<b>(893)</b>					

<b>TOTAL NMHC OBLIGATIONS</b>	<b>\$5,532,850</b>	<b>(\$93,064)</b>	<b>\$98,066</b>	<b>\$161,264</b>	<b>\$3,859</b>	<b>\$11,825</b>	<b>\$35,734,800</b>
<b>LESS REIMBURSEABLES</b>	<b>\$18,350</b>	<b>(435)</b>	<b>\$42</b>	<b>\$41</b>	<b>\$0</b>	<b>\$0</b>	<b>\$18,400</b>
<b>TOTAL NMHC DIRECT PROGRAM</b>	<b>\$5,534,300</b>	<b>(\$93,064)</b>	<b>\$98,024</b>	<b>\$161,200</b>	<b>\$3,859</b>	<b>\$11,825</b>	<b>\$35,716,200</b>

A/ Spendable Income  
Inflation  
Temporary Lodging Expense

PAY AND ALLOWANCES  
MILITARY PERSONNEL, MARINE CORPS  
SCENARIE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1989 TOTAL PROGRAM

INCREASES!

\$5,561,042

Basic Pay -

The increase in basic pay is primarily attributed to an officer strength increase of 202, the annualization of the FY 1988 pay raise and the FY 1989 (4.3% effective 1 January) pay raise offset by an average strength decrease in enlisted of 900.

Retired Pay Accrual -

Increase results from the associated increase in basic pay offset by a decrease in the actuary Normal Cost Percentage (NCP).

Basic Allowance for Quarters -

Increase is a result of annualization of the FY 1988 pay raise, the FY 1989 (4.3% effective 1 January) pay raise and an increase in dependency offset by an increase in the availability of government quarters.

Variable Housing Allowance -

This increase is the net result of the increase in the Housing Component of the Consumer Price Index (3.4%) and an increase in the number of individuals entitled to VHA vice the Overseas Housing Allowance (OHA).

Basic Allowance for Subistence -

The increase is attributed to an increase in the number of enlisted personnel entitled to BAS and the increased officer strength coupled with the annualization of the FY 1988 pay raise, and the FY 1989 (4.3% effective 1 January) pay raise.

Subsistence in Kind -

The increase is the result of projected inflation and an increase in operational ration requirements offset by a decrease in the number of participants gassing.

INCREASES (CONT.)

1,024

**Selective Reenlistment Bonus -**  
This increase is the result of the annualization of the FY 1988 pay raise and the  
FY 1989 (4.3% effective 1 January) pay raise.

29

**Enlistment Bonus -**

This increase is primarily a result of a change in the distribution of personnel  
receiving payments.

1,136

**Station Allowance Overseas -**  
This increase is attributed to changes in the spendable income, annualization of the FY 1988 pay raise,  
and the FY 1989 (4.3% effective 1 January) pay raise, offset by a decrease in the number of Overseas  
Housing Allowance (OHA) billets receiving rent plus. These billets are now entitled to VHA.

11,827

**Federal Insurance Contribution Act -**  
Increase results from the increase in basic pay cost coupled with the increased FICA  
rate and minimum base to which the rate is applied and an increase in the nonbase FICA  
income items, annualization of the FY 1988 pay raise, and the FY 1989 (4.3% effective  
1 January) pay raise.

35

**Apprehension of Military Deserters -**

Increases are based on inflation in cost of travel by guards and subsistence costs.

43

**Death Bratuties -**

Increase is based on enlisted death projections.

**TOTAL INCREASES:**

\$178,598

21

**DECREASES:**

(1120)

**Incentive Pay -**  
This decrease is primarily the result of a decrease in the number of personnel eligible for flying duty crew-member pay offset by an increase in those eligible for desolitiae duty pay, High Altitude/Long Overflight (HALO) pay, and MCIP payments.

(11,011)

**Separation Pay -**  
This decrease is a result of a reduction in the number of personnel separated who are entitled to lump sum leave payments offset by an increase in the number of severance pay disability payments.

(123)

**Special Pay -**  
The decrease is a result of a decrease in payments made to personnel eligible for certain locations pay offset by an increase in foreign language proficiency pay.

(11,377)

**Clothing Allowance -**  
This decrease results from a decline in the number of enlisted initial issues offset by an increase in officer accessions and the number of enlisted maintenance allowance payments.

(42)

**Family Separation Allowance -**  
This decrease is the result of fewer unaccompanied tours.

(147)

**Permanent Change of Station -**  
The decrease is due to a decrease in the number of moves offset by increase in families, annualization of the FY 1988 pay raise and the FY 1989 14.32 effective 1 January pay raise, and inflation.

(11,700)

**Unemployment Compensation -**  
This decrease is based on a proportionate decrease in the number of personnel separating.

(1200)

**Survivors Benefits -**  
This decrease is based on information provided by the Veteran's Administration, the administering agency.

**TOTAL DECREASES:****FY 1989 TOTAL PROGRAM:**

(\$4,860)

\$5,734,800

SECTION 4  
PAY AND ALLOWANCES OFFICERS  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1

FY 1988 CURRENT ESTIMATE

INCREASES!

Base Pay -

Increase is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise and increases in longevity and average strength, offset by a decrease in grade structure.

Retired Pay Accrual -

This increase is attributed to the annualization of the FY 1988 pay raise and the FY 1989 pay raise, offset by a decrease in the accrual percentage and associated decreases in basic pay.

Incentive Pay -

This increase is due to an increase in ACIP payments.

Basic Allowance for Quarters -

This increase is due to the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and an increase in average strength, offset by an increase in government quarters.

Variable Housing Allowance -

The increase is a result of the increased Housing Component of the Consumer Price Index and an increase in the number of officers entitled to VHA.

Basic Allowance for Subsistence -

This increase is attributed to the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and an increase in average strength.

Uniform Allowances -

The increase is a result of a increase in officer accessions.

Amount

\$1,124,227

\$26,900

7,543

117

3,160

1,330

1,313

9

INCREASES (CON.):

Station Allowance Overseas -

This increase is attributed to the annualization of the FY 1988 pay raise and the FY 1989 pay raise, offset by fewer Overseas, Housing Allowance (OHA) billets receiving rent plus.

Separation Pay -

This increase is due to an increase in lump sum leave payments and the FY 1989 pay raise.

Federal Insurance Contribution Act -

This increase is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise, the increase in the earlier base account to which the FICA rate is applied, an increased FICA rate, and an increase in the average FICA income items.

TOTAL INCREASES:

\$44,072

DECREASES:

Faithful Separation Allowance -

The decrease is due to a decrease in the number of unaccompanied tours.

TOTAL DECREASES:

(42)

FY 1989 AMENDED ESTIMATE

\$1,160,257

73

861

2,766

(42)

(42)

24

**PROJECT: A. Basic Pay**

Amended Estimate	FY 1989	-\$623,181
Change	FY 1989	-\$32,865
Initial Estimate	FY 1989	-\$590,316
Estimate	FY 1989	-\$596,281
Actual	FY 1987	-\$589,152

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The FY 1989 program is based on beginning strength of 20,056 and an end strength of 20,120 with 20,223 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

Number	Avg. Rate	Amount	FY 1988 Estimate			FY 1989 Estimate			
			Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	
Commandant of the Marine Corps	1	\$71,266.00	\$71	1	\$73,587.90	\$74	1	\$76,335.30	\$76
General	2	71,266.00	143	2	73,587.90	147	2	76,335.30	153
Lieutenant General	8	71,266.00	570	8	73,587.90	589	8	76,335.30	611
Major General	21	71,065.20	1,492	21	73,237.14	1,538	21	75,971.43	1,593
Brigadier General	35	62,276.91	2,180	38	63,674.53	2,420	38	66,051.79	2,510
Colonel	650	53,004.42	34,453	642	54,244.56	34,825	642	56,269.78	36,125
Lieutenant Colonel	1,633	43,007.10	70,231	1,620	43,890.33	71,102	1,617	45,530.71	73,623
Major	3,241	33,676.86	115,694	3,213	36,493.76	117,254	3,217	37,857.22	121,787
Captain	4,888	29,111.26	142,296	4,964	29,801.13	147,933	5,058	30,912.50	156,355
First Lieutenant	3,737	22,978.31	85,870	3,520	23,523.49	82,803	3,406	24,401.47	83,111
Second Lieutenant	2,928	16,666.11	42,132	2,616	16,916.22	44,253	2,633	17,548.81	46,206
<b>Total Commissioned</b>	<b>16,744</b>	<b>\$29,570.71</b>	<b>\$495,132</b>	<b>16,645</b>	<b>\$30,215.56</b>	<b>\$502,938</b>	<b>16,643</b>	<b>\$31,373.67</b>	<b>\$522,152</b>

(In Thousands of Dollars)

PROJECT: A. Basic Pay (con.)	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>With Enlisted Service</b>									
Captain	1,103	\$2,630.65	\$36,057	1,119	\$3,303.43	\$37,267	1,140	\$4,545.76	\$39,392
First Lieutenant	733	26,965.21	19,765	691	27,535.43	\$19,027	669	28,561.02	19,107
Second Lieutenant	178	21,032.22	3,744	196	21,361.41	\$4,161	198	22,455.33	4,387
<b>Total Commissioned W/E&amp;1 Svc</b>	<b>2,014</b>	<b>\$28,546.63</b>	<b>\$59,566</b>	<b>2,006</b>	<b>\$30,150.06</b>	<b>\$60,481</b>	<b>2,007</b>	<b>\$31,328.35</b>	<b>\$62,876</b>
<b>Warrant Officers</b>									
H-4	167	\$1,916.62	\$3,330	186	\$2,541.68	\$46,053	165	\$3,785.31	\$53,575
H-3	262	26,138.15	6,848	273	26,377.80	7,256	282	27,580.00	7,778
H-2	621	21,846.47	13,567	624	22,228.21	13,870	660	23,073.58	15,229
H-1	498	19,440.38	9,709	287	19,801.88	5,463	464	20,559.67	9,571
<b>Total Warrant Officers</b>	<b>1,498</b>	<b>\$23,000.00</b>	<b>\$34,434</b>	<b>1,370</b>	<b>\$23,986.86</b>	<b>\$32,892</b>	<b>1,573</b>	<b>\$24,254.93</b>	<b>\$38,153</b>
<b>Total Officers</b>	<b>20,258</b>	<b>\$29,082.44</b>	<b>\$589,132</b>	<b>20,021</b>	<b>\$29,782.78</b>	<b>\$576,281</b>	<b>20,223</b>	<b>\$30,815.46</b>	<b>\$623,181</b>

**Change from FY 1988 to FY 1989:** Officer basic pay increases \$26,900 from \$59,628 in FY 1988 to \$623,181 in FY 1989. This increase is a result of the annualization of the FY 1988 pay raise, the FY 1989 pay raise (\$22,493), and increases in longevity (\$14) and average strength (\$5,926), offset by a decrease in grade structure (\$1,335).

**PROJECT: B. Retired Pay Accrual - Officer**

Amended Estimate	FY 1989	\$312,837
Change	FY 1989	\$16,735
Initial Estimate	FY 1989	\$296,102
Estimate	FY 1988	\$305,294
Actual	FY 1987	\$307,381

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 166, as amended.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

(a) Detailed cost computation is based on an accrual percentage of 52.21 for FY 1987, 51.21 for FY 1988, and 50.21 for FY 1989.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the armed forces.

FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
Number	Avg. Rate	Number
Accrual	Accrual	Accrual
20,258	\$15,173.31	\$307,381
20,021	\$15,248.69	\$305,294
20,223	\$15,469.37	\$312,837

**Change from FY 1988 to FY 1989:** The Retired Pay Accrual for officers increases \$7,543 from \$305,294 in FY 1988 to \$312,837 in FY 1989. This is due to the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and an increase in average strength, offset by a decrease in the accrual percentage.

**PROJECT: C. Incentive Pay - Hazardous Duty**

Amended Estimate	FY 1987	\$19,206
Change	FY 1989	\$1,745
Initial Estimate	FY 1987	\$17,461
Estimate	FY 1988	\$19,086
Actual	FY 1987	\$20,914

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)  
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)  
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the sort-than-normal hazard of such duties.
- Parachute Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Officer Continuation Pay (AOCP)  
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay  
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay  
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1987 Actual	FY 1988 Estimate	FY 1987 Estimate						
	Number	Avg.	Rate	Amount	Number	Avg.	Rate	Amount	
<b>Aviation Career Incentive Pay</b>									
<b>Commissioned Officers</b>									
Phase I Years of Aviation Service									
2 or Less (monthly rate) \$123	735	\$1,300.00	\$1,134	\$761,300.00	876	\$1,300.00	\$1,314	\$81,319	
over 2	280	\$1,872.00	524	270 \$1,872.00	520	\$1,872.00	520	280 \$1,872.00	524
over 3	188	430	970	429 \$2,256.00	968	\$2,256.00	972	431 \$2,256.00	972
over 4	206	821	2,030	790 \$2,172.00	1,953	\$2,172.00	1,963	794 \$2,172.00	1,963
over 6	400	2,452	10,219	2,441 \$4,167.81	10,174	\$4,167.81	10,232	2,455 \$4,167.81	10,232
Phase II Years of Service as an Officer									
over 18	370	386	1,714	371 \$4,140.00	1,647	\$4,140.00	1,656	373 \$4,140.00	1,656
over 20	340	127	518	223 \$4,080.00	910	\$4,080.00	914	224 \$4,080.00	914
over 22	310	92	342	91 \$3,720.00	339	\$3,720.00	342	92 \$3,720.00	342
over 24	290	38	128	68 \$3,360.00	228	\$3,360.00	228	69 \$3,360.00	228
over 25	250	67	201	65 \$3,000.00	195	\$3,000.00	195	65 \$3,000.00	195
Subtotal		5,449	17,780	5,652	18,248		5,661	18,355	
<b>Warrant Officers</b>									
Years of Aviation Service									
2 or Less (monthly rate)	123	6 \$1,300.00	9	7 \$1,300.00	11	\$1,300.00	2	1 \$1,300.00	2
over 2	156	2 \$1,872.00	4	5 \$1,872.00	9	\$1,872.00	11	6 \$1,872.00	11
over 3	188	8 \$2,256.00	18	6 \$2,256.00	14	\$2,256.00	11	5 \$2,256.00	11
over 4	206	12 \$2,172.00	30	10 \$2,172.00	25	\$2,172.00	20	8 \$2,172.00	20
over 6	400	11 \$4,000.00	33	9 \$4,000.00	43	\$4,000.00	72	15 \$4,000.00	72
Subtotal		39	114	37	102		35	116	
Total ACIP Payments		5,488	\$17,894	5,669	\$18,350		5,696	\$18,441	

		(In Thousands of Dollars)		
		FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
		Number Avg. Rate Amount	Number Avg. Rate Amount	Number Avg. Rate Amount
<b>Flying Duty Noncrews</b>				
		<b>\$0 \$11,320.00</b>	<b>\$106</b>	<b>71 \$11,320.00</b>
<b>Flying Duty Crewmembers</b>				
Lieutenant Colonel		5 \$13,000.00	\$15	5 \$13,000.00
Major		6 \$12,700.00	\$16	6 \$12,700.00
Captain		33 \$12,100.00	\$69	33 \$12,100.00
<b>Continuation Bonus</b>				
New Payments Pilots		0 \$0.00	0	0 \$0.00
Naval Flight Officers		0 \$0.00	0	0 \$0.00
Subtotal		0 0	0	0 0
Anniversary Payments		427 \$4,000.00	\$2,562	30 \$4,000.00
Total Continuation Bonus		427 \$2,562		30 \$180
<b>Parachute Jumping Duty.....</b>				
		117 \$11,320.00	\$154	177 \$11,320.00
<b>Desolation Duty.....</b>				
		41 \$11,320.00	\$54	43 \$11,320.00
<b>Flight Deck Duty Pay.....</b>				
		26 \$11,320.00	\$34	26 \$11,320.00
<b>HALO Pay.....</b>				
		20 \$11,980.00	\$40	20 \$11,980.00
<b>Total Incentive Pay.....</b>				
		<b>\$20,944</b>		<b>\$19,087</b>
<b>Change from FY 1988 to FY 1989:</b>		Incentive Pay increases \$117 from \$19,089 in FY 1988 to \$19,206 in FY 1989. This increase is primarily attributed to an increase in the number of Phase I & II ACIP Payments offset by a decrease in the number of Warrant Officer payments.		
				<b>\$19,206</b>

**PROJECT: D. Special Pay**

Amended Estimate	FY 1989	\$237
Change	FY 1987	48
Initial Estimate	FY 1989	\$229
Estimate	FY 1988	\$237
Actual	FY 1987	\$249

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.

- Diving Duty Pay

To provide additional payment for officers performing duties involving SCUBA diving.

- Career Sea Pay

To provide additional payment for officers assigned to sea duty.

- Other/Hostile Fire Pay

To provide additional payment for officers performing duties in designated hostile areas.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Special pay is computed by extending the average numbers of eligible officers progression by the statutory rates. Details of the computation are shown in the following tables:

		(In Thousands of Dollars)							
		FY 1987 Actual		FY 1988 Estimate	FY 1989 Estimate				
		Number	Avg.	Rate	Amount	Number	Avg.	Rate	Amount
<b>General Officer Personnel Allowance</b>									
<i>Commandant of the Marine Corps</i>	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
<i>General</i>	2	\$2,200.00	4	2	\$2,200.00	4	2	\$2,200.00	4
<i>Lieutenant General</i>	0	\$500.00	4	0	\$500.00	4	0	\$500.00	4
<i>Subtotal</i>	11		12	11		12	11		12
<i>Bivouac Duty Pay</i>	30	\$1,800.00	90	33	\$1,800.00	99	33	\$1,800.00	99
<i>Other Special Pay</i>	35	\$1,320.00	73	24	\$1,320.00	32	24	\$1,320.00	32
<i>Career Sea Pay</i>									
<i>Colonel</i>	1	\$2,760.00	3	1	\$2,760.00	3	1	\$2,760.00	3
<i>Lieutenant Colonel</i>	1	\$2,700.00	3	1	\$2,700.00	3	1	\$2,700.00	3
<i>Major</i>	0	\$2,220.00	18	0	\$2,220.00	18	0	\$2,220.00	18
<i>Captain</i>	5	\$1,800.00	9	5	\$1,800.00	9	5	\$1,800.00	9
<i>First Lieutenant</i>	1	\$1,800.00	2	1	\$1,800.00	2	1	\$1,800.00	2
<i>H-4</i>	4	\$1,800.00	7	4	\$1,800.00	7	4	\$1,800.00	7
<i>H-3</i>	4	\$1,800.00	7	4	\$1,800.00	7	4	\$1,800.00	7
<i>H-2</i>	16	\$1,800.00	29	16	\$1,800.00	29	16	\$1,800.00	29
<i>H-1</i>	10	\$1,360.00	16	10	\$1,360.00	16	10	\$1,360.00	16
<i>Subtotal</i>	50		94	50		94	50		94
<i>Total Special Pay</i>									
									\$237

**PROJECT E: Basic Allowance for Quarters**

Asended Estimate FY 1989 -	\$77,201
Change FY 1989 -	\$3,436
Initial Estimate FY 1987 -	\$73,765
Estimate FY 1988 -	\$74,041
Actual FY 1987 -	\$74,081

**PART I - PURPOSE AND SCOPE**

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty and to military members occupying inadequate family housing.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

## (In Thousands of Dollars)

## FY 1987 Actual

## FY 1988 Estimate

## FY 1989 Estimate

	Number	Avg.	Rate	Amount		Number	Avg.	Rate	Amount	
<b>ME With Dependents</b>										
General Officers.....	21	\$8,352.00	\$175	3,916	23	\$8,533.44	\$196	23	\$8,858.16	
Colonel.....	411	7,576.44	3,114	398	7,745.48	3,083	397	8,035.68	3,190	
Lieutenant Colonel.....	1,217	6,979.56	8,494	1,197	7,136.28	8,342	1,192	7,402.68	8,824	
Major.....	2,223	6,379.20	14,181	2,176	6,522.34	14,193	2,161	6,765.96	14,621	
Captain.....	3,389	5,317.80	16,979	3,609	5,457.20	19,623	3,676	5,640.12	20,733	
First Lieutenant.....	1,454	4,580.12	7,542	1,533	4,662.48	7,148	1,429	4,836.40	6,912	
Second Lieutenant.....	632	4,088.40	2,666	698	4,180.20	2,918	700	4,336.20	3,035	
Warrant Officer - 4 ..	125	5,735.88	717	142	5,864.64	833	121	6,093.64	736	
Warrant Officer - 3 ..	170	5,131.92	972	180	5,247.12	944	186	5,443.08	1,012	
Warrant Officer - 2 ..	296	4,796.04	1,420	287	4,903.68	1,407	314	5,086.80	1,597	
Warrant Officer - 1 ..	260	4,181.28	1,087	106	4,275.24	453	268	4,434.84	1,189	
<b>Total With Dependents</b>	10,398	\$5,590.39	\$59,247		10,349	\$5,733.89	\$59,340	10,447	\$5,928.44	\$62,053

## BAO Without Dependents

	Number	Avg.	Rate	Amount		Number	Avg.	Rate	Amount	
<b>BAO Without Dependents</b>										
General Officers.....	3	\$6,790.20	\$20	3	\$6,942.60	\$21	2	\$7,201.80	\$14	
Colonel.....	18	6,232.68	112	17	6,377.60	108	13	6,610.44	84	
Lieutenant Colonel.....	56	5,882.52	329	52	6,014.52	313	46	6,239.04	287	
Major.....	195	5,392.80	1,052	190	5,511.88	1,048	190	5,719.80	1,097	
Captain.....	1,072	4,367.16	4,682	1,086	4,445.20	4,949	1,106	4,631.88	5,123	
First Lieutenant.....	1,613	3,516.60	5,672	1,469	3,595.56	5,282	1,472	3,729.72	5,304	
Second Lieutenant.....	797	3,016.32	2,404	820	3,084.00	2,329	825	3,199.08	2,639	
Warrant Officer - 4 ..	8	4,942.56	40	9	5,051.44	45	9	5,242.20	42	
Warrant Officer - 3 ..	10	4,174.20	42	9	4,267.92	38	10	4,427.16	44	
Warrant Officer - 2 ..	39	3,756.00	146	42	3,840.36	161	44	3,983.76	175	
Warrant Officer - 1 ..	29	3,177.12	92	19	3,249.40	62	30	3,369.72	101	
<b>Total Without Dependents</b>	3,840	\$3,799.74	\$14,591		3,716	\$3,890.20	\$14,456	3,696	\$4,031.93	\$14,902

(In Thousands of Dollars)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>Partial BAG Payment</b>									
Captain.....	46	266.40	12	47	266.40	13	48	266.40	13
First Lieutenant.....	244	212.40	52	222	212.40	47	215	212.40	46
Second Lieutenant.....	1,068	158.40	169	1,099	158.40	174	1,107	158.40	175
Harrant Officer - 4 ..	0	302.40	0	0	302.40	0	0	302.40	0
Harrant Officer - 3 ..	0	248.40	0	0	248.40	0	0	248.40	0
Harrant Officer - 2 ..	2	190.80	0	3	190.80	1	3	190.80	1
Harrant Officer - 1 ..	6	165.60	1	4	165.60	1	7	165.60	1
<b>Total Partial Payment</b>	<b>1,366</b>	<b>\$171.30</b>	<b>234</b>	<b>1,375</b>	<b>\$171.64</b>	<b>236</b>	<b>1,380</b>	<b>\$171.01</b>	<b>236</b>
<b>Inadequate Housing</b>									
Lieutenant Colonel....	1	1,744.67	\$2	1	1,784.07	\$2	1	1,850.67	\$2
Major.....	1	1,574.80	2	1	1,630.59	2	1	1,691.49	2
Captain.....	4	1,329.45	5	4	1,339.30	5	4	1,410.03	6
<b>Total Inadequate Housing</b>	<b>6</b>	<b>\$1,500.00</b>	<b>9</b>	<b>6</b>	<b>\$1,500.00</b>	<b>9</b>	<b>6</b>	<b>\$1,666.67</b>	<b>10</b>
<b>Total BAG</b>				<b>\$74,081</b>			<b>\$74,041</b>		<b>\$77,201</b>

**Change from FY 1988 to FY 1989:** BAG payments increase \$3,160 from \$74,041 in FY 1988 to \$77,201 in FY 1989. This increase is the result of the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and an increase in average strength, offset by an increase in government quarters.

**PROJETI F. Variable Housing Allowance**

Amended Estimate	FY 1987	\$26,279
Change	FY 1989	(845)
Initial Estimate	FY 1989	\$26,764
Estimate	FY 1988	\$24,949
Actual	FY 1987	\$25,633

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for payment of Variable Housing Allowance as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the contiguous 48 states which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Variable Housing Allowance is computed by multiplying the number of eligible officers by the statutory rate based on the member's dependents location and pay grade. The computation of fund requirements is provided on the following tables

(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
General Officers	24	\$2,791.67	667	\$2,807.69	773	\$3,000.00
Colonel	391	2,718.67	1,063	390	2,834.21	1,077
Lieutenant Colonel	1,131	2,556.15	2,891	1,115	2,582.96	2,880
Major	2,194	2,324.52	5,100	2,159	2,317.74	5,004
Captain	4,326	1,944.98	8,414	4,397	1,954.51	8,594
First Lieutenant	2,891	1,628.50	4,708	2,663	1,562.15	4,160
Second Lieutenant	1,374	1,301.31	1,788	1,446	1,241.36	1,795
Warrant Officer -4	121	1,900.83	230	138	1,768.12	244
Warrant Officer -3	146	1,972.60	288	154	2,012.99	310
Warrant Officer -2	286	1,947.53	557	283	2,003.53	567
Warrant Officer -1	262	2,011.45	527	115	2,130.43	245
Total VHA	13,146	\$1,949.87	\$25,633	12,876	\$1,937.64	\$24,949

Change from FY 1988 to FY 1989  
VHA payments increase \$1,330 from \$24,949 in FY 1988 to \$26,279 in FY 1989. This increase is the result of an increase in the number of officers entitled to VHA and an increase in the Housing Component of the Consumer Price Index.

**PROJECT 8. Basic Allowance for Subsistence**

Increased Estimate	FY 1989	\$28,783
Change	FY 1989	\$1,456
Initial Estimate	FY 1989	\$27,327
Estimate	FY 1988	\$27,470
Actual	FY 1987	\$27,185

**PART I - PURPOSE AND SCOPE**

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Subsistence Costs are computed by multiplying the statutory rate by the officer rank and years progression.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 1987 Actual	FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
20,238 \$1,423.96	27,185	20,021 \$1,372.08	\$27,470	20,223	\$1,423.30	\$28,783

Change from FY 1988 to FY 1989: The BAS increases \$1,313 from \$27,470 in FY 1988 to \$28,783 in FY 1989.

This increase is attributed to the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and an increase in average strength.

PROJECT N. Station Allowances, Overseas

Amended Estimate	FY 1989	-\$16,050
Change	FY 1989	-\$3,211
Initial Estimate	FY 1989	-\$12,839
Estimate	FY 1988	-\$15,977
Actual	FY 1987	-\$13,681

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Unified Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The numbers for COLA and housing allowances are based on FY 1987 experience with housing adjusted downward to reflect the transition of Alaska and Hawaii to VHA. The rates reflect currency rates as of October 1986 with COLA increased to reflect pay raises of 2% effective 1 January 1988 and 4.3% effective 1 January 1989. Temporary lodging allowance is based on FY 1987 increased for inflation of 3.7% in the FY 1988 and 3.8% in FY 1989. Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

Number	Avg. Rate	Account	FY 1988 Estimate			Number	Avg. Rate	Account
			FY 1987 Actual	FY 1989 Estimate	FY 1989 Estimate			
Barracks Cost of Living	263	\$1,467.68	\$386	270	\$1,848.15	\$499	270	\$1,907.73
Cost of Living Regular	2,419	\$3,149.24	\$7,618	2,423	\$3,925.77	9,520	2,423	\$4,052.38
Rent Plus	697	\$5,548.06	\$3,867	640	\$6,420.31	4,109	590	\$6,422.03
Temporary Lodging Allowance	513	\$3,528.27	\$1,810	525	\$3,521.90	1,849	525	\$3,655.73
Total Station Allowances						\$15,977		\$16,050

Change from FY 1988 to FY 1989: Station Allowances, Overseas costs increases \$73 from \$15,977 in FY 1988 to \$16,050 in FY 1989. This increase is attributed to the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and anticipated inflation factors applied to the Temporary Lodging Allowance.

**PROJECT 1. Uniform Allowances**

Amended Estimate	FY 1989	\$548
Change	FY 1989	(\$9)
Initial Estimate	FY 1989	\$557
Estimate	FY 1988	\$539
Actual	FY 1987	\$467

**PART I - PURPOSE AND SCOPE**

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)			
FY 1987 Actual		FY 1988 Estimate	
Number	Rate	Number	Rate
Initial Uniform Allowances	1,570 \$200.00	1,604 \$200.00	\$361
Additional Uniform Allowances	1,531 \$100.00	1,777 \$100.00	\$178
Total Uniform Allowances			\$539
			\$548

Change from FY 1988 to FY 1989: Uniform Allowance payments increase \$9 from \$539 in FY 1988 to \$548 in FY 1989. This increase is due to an increase in officer accessions.

PROJECT: II Family Separation Allowance

Amended Estimate	FY 1990	-\$832
Change	FY 1989	-\$80
Initial Estimate	FY 1989	-\$752
Estimate	FY 1988	-\$874
Actual	FY 1987	-\$910

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Unified Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)									
	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate	FY 1990 Estimate					
Number Avg. Rate Amount	Number Avg. Rate Amount	Number Avg. Rate Amount	Number Avg. Rate Amount	Number Avg. Rate Amount					
On PCS with Dependents not authorized.....	367	\$720.00	\$264	333	\$720.00	\$240	275	\$720.00	\$198
On Board Ship for More Than Thirty Days.....	178	\$720.00	\$128	165	\$720.00	\$133	165	\$720.00	\$133
On TDY for More Than Thirty Days with Dependents not residing near TDY station..	720	\$720.00	\$518	696	\$720.00	\$501	696	\$720.00	\$501
Total.....	\$910			\$874					\$832
Change from FY 1988 to FY 1989: Family Separation payments decrease \$62 from \$874 in FY 1988 to \$832 in FY 1989 due to a decrease in the number of unaccompanied tours.									

**PROJECT X1 - Separation Payments**

Amended Estimate	FY 1987	\$1,612
Change	FY 1987	\$335
Initial Estimate	FY 1987	\$1,057
Estimate	FY 1988	\$8,751
Actual	FY 1987	\$8,212

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 39, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by rank.

(In Thousands of Dollars)

Grade	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Avg. Days	Avg. Rate	Amount	Avg. Days	Avg. Rate	Amount	Avg. Days	Avg. Rate	Amount
General	4	\$10,781.70	365	9	\$10,997.33	894	8	\$11,470.22	972
Calmall	43	\$7,034.74	443	83	\$7,175.43	596	87	\$7,483.98	634
Lieutenant Colonel	169	\$4,708.44	796	106	\$4,862.63	893	174	\$5,009.14	892
Major	172	\$3,206.12	551	210	\$3,270.24	687	208	\$3,410.84	709
Captain	466	\$2,598.09	1,211	651	\$2,650.03	1,725	651	\$2,764.00	1,779
1st Lieutenant	409	\$2,116.30	866	579	\$2,158.63	1,230	595	\$2,231.45	1,340
2nd Lieutenant	53	\$259.97	14	62	\$265.19	16	112	\$276.59	31
Warrant Officer	87	\$2,920.16	234	77	\$2,976.56	229	91	\$3,106.64	232
<b>Subtotal</b>	1,425	\$1,200	1,837		\$5,493	1,916			\$5,741
Separance Pay (Disability)	16	\$21,238.60	340	12	\$21,443.37	2240	12	\$22,574.90	2271
Separation Pay Nonrecreation	125	\$29,376.43	3,672	100	\$29,963.98	32,996	120	\$30,000.00	33,400
<b>Total Payments</b>	1,564	\$6,212	1,969		\$8,751	2,048			\$9,412

Change from FY 1988 to FY 1989: Separation payments increase \$861 from \$8,751 in FY 1988 to \$9,412 in FY 1989, this increase is due to an increase in the number of officers separating who are entitled to Long Term Leave and the impact of the FY 1989 pay raise.

PROJECT: L. Social Security Tax-Employer's Contribution

Estimated Estimate	FY 1987	\$53,491
Change	FY 1988	\$2,493
Estimated Estimate	FY 1987	\$50,996
Estimated Estimate	FY 1988	\$50,723
	FY 1987	\$41,302
	FY 1988	\$41,302

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentages set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1986 - 7,152 m<sup>3</sup> net 812,000  
Calendar Year 1987 - 7,152 m<sup>3</sup> net 813,800  
Calendar Year 1988 - 7,312 m<sup>3</sup> net 815,000  
Calendar Year 1989 - 7,312 m<sup>3</sup> net 816,000

Data in other configurations are shown in the following tables.

**Change from FY 1988 to FY 1989** Officer FICA payments increase \$2,766 from \$50,725 in FY 1988 to \$53,491 in FY 1989. This increase is a result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise, increases in the FICA rate and the base amount to which the FICA rate is applied, and the additional FICA required for nonbase income items.

<b>Total Pay &amp; Allowances</b>	<b>\$1,168,257</b>
Officers	\$1,124,227
Less: (Reimbursable)	\$2,490
Total Direct Program	\$1,165,767

SECTION 4  
 PAY AND ALLOWANCES ENLISTED  
 MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2	Amount
FY 1988 CURRENT ESTIMATE	\$3,949,365
INCREASES: Basic Pay -	70,549
This increase is attributed to the annualization of the FY 1988 pay raise and the FY 1989 pay raise (679,487), increased longevity (92,170) and grade structure (67,360) offset by a decrease in average strength (610,669).	
Retired Pay Accrual -	10,353
This increase is directly associated with the decrease in the actuary Normal Cost Percentage (NCP) offset by the basic pay cost increase.	
Selective Reenlistment Bonus -	1,024
This increase is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise.	
Enlistment Bonus -	29
This increase is primarily the result of a change in the distribution of personnel receiving payents.	
Bachelor Allowance for Quarters -	10,749
This increase is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise, and an increase in dependency offset by a decrease in average strength.	
Variable Housing Allowance -	4,592
This increase is primarily the result of conversion of Overseas Housing Allowance to WMA in Hawaii and the Housing Component of the Consumer Price Index.	
Station Allowance Overseas -	1,063
This increase is a result of annualization of the FY 1988 pay raise and the FY 1989 pay raise and inflation offset by the migration to WMA.	
FICA -	9,061
This increase is a result of the FICA rate change, annualization of the FY 1988 pay raise and the FY 1989 pay raise.	
TOTAL INCREASES	\$123,419
	44

**DECREASES:** Incentive Pay - (237)  
This decrease is primarily the result of a decrease in the number of personnel eligible for flying duty crew-member pay offset by an increase in those eligible for demolition duty and High Altitude/Low Opening (HALO) pay.

Special Pay - (243)  
This decrease is a result of a decrease in payments made to personnel eligible for certain locations pay offset by an increase in foreign language proficiency pay.

Clothing - (11,386)  
This decrease is the result of a decrease in the number of accessions offset by an increase in the number of maintenance allowance payments.

Separation Payments - (1,872)  
This decrease is a result of a decrease in the number of separations and associated lump sum leave payments offset by an increase in the number of severance pay disability payments.

**TOTAL DECREASES:** (103,738)  
**FY 1989 AMENDED ESTIMATE** \$4,068,046

**PROJECT: A. Basic Pay**

Adjusted Estimate	- FY 1989	- \$2,186,271
Change	- FY 1989	- \$92,091
Initial Estimate	- FY 1989	- \$2,104,173
Estimate	- FY 1988	- \$2,107,723
Actual	- FY 1987	- \$2,074,395

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for basic compensation and length of service increments of enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The FY 1989 program is based on a beginning strength of 177,128 enlisted personnel and end strength of 177,128 and 176,416 anyyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

(In Thousands of Dollars)					
FY 1987 Actual			FY 1988 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Sergeant Major of the Marine Corps...</b>			<b>1</b>	<b>\$37,632.00</b>	<b>\$38</b>
<b>E-9.....</b>	<b>1,402</b>	<b>29,671.36</b>	<b>40,197</b>	<b>1,468</b>	<b>29,275.65</b>
<b>E-8.....</b>	<b>3,932</b>	<b>22,908.07</b>	<b>90,078</b>	<b>3,875</b>	<b>23,350.02</b>
<b>E-7.....</b>	<b>9,403</b>	<b>19,137.15</b>	<b>179,947</b>	<b>9,478</b>	<b>19,355.62</b>
<b>E-6.....</b>	<b>15,575</b>	<b>15,939.62</b>	<b>268,260</b>	<b>15,922</b>	<b>16,288.36</b>
<b>E-5.....</b>	<b>24,702</b>	<b>13,333.41</b>	<b>329,416</b>	<b>25,200</b>	<b>13,650.16</b>
<b>E-4.....</b>	<b>34,495</b>	<b>11,277.47</b>	<b>389,016</b>	<b>34,138</b>	<b>11,529.87</b>
<b>E-3.....</b>	<b>56,591</b>	<b>9,776.93</b>	<b>553,286</b>	<b>54,580</b>	<b>9,917.99</b>
<b>E-2.....</b>	<b>21,757</b>	<b>8,791.56</b>	<b>191,102</b>	<b>21,283</b>	<b>8,988.84</b>
<b>E-1.....</b>	<b>10,791</b>	<b>7,534.25</b>	<b>81,302</b>	<b>11,675</b>	<b>7,659.01</b>
<b>Total Basic Pay</b>	<b>178,629</b>	<b>\$11,771.00</b>	<b>2,102,642</b>	<b>177,518</b>	<b>\$12,032.47</b>
<b>Fines and Forfeitures &amp; Other Non-Entitlements</b>			<b>(28,257)</b>		<b>(28,257)</b>
<b>Total Enlisted</b>		<b>\$2,074,385</b>			<b>\$2,107,723</b>
<b>Change from FY 1988 to FY 1989:</b>					

The increase of \$78,548 from \$2,107,723 in FY 1988 to \$2,186,271 in FY 1989 is attributed to the annualization of the FY 1988 pay raise and the FY 1989 pay raise (\$79,487), increased longevity (\$2,170) and grade structure (\$7,360) offset by a decrease in average strength (\$10,669).

**PROJECT: B. Retired Pay Accrual - Enlisted**

Amended Estimate	- FY 1989 -	\$1,097,508
Change	- FY 1989 -	142,958
Initial Estimate	- FY 1989 -	\$1,054,550
Estimate	- FY 1988 -	\$1,079,155
Actual	- FY 1987 -	\$1,082,672

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on Materal Cost Percentage (MCP) of 52.22 for FY 1987, 51.22 for FY 1988, and 50.22 for FY 1989.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

	FY 1989 Estimate		
	FY 1988 Estimate		
FY 1987 Actual			
Number	Av. Rate	Amount	
178,629	\$6,061.01	1,082,672	
177,518	\$6,079.13	1,079,155	
176,618	\$6,214.02	1,097,508	

**Change from FY 1988 to FY 1989:** The increase of 118,353 from \$1,079,155 in FY 1988 to \$1,097,508 in FY 1989 is directly associated with the decrease in the actuary Materal Cost Percentage (MCP) offset by the basic pay cost increase.

**PROJECT: C. Incentive Pay - Hazardous Duty**

Amended Estimate	- FY 1989	-	\$4,751
Change	- FY 1989	-	(9214)
Initial Estimate	- FY 1989	-	\$4,965
Estimate	- FY 1988	-	\$4,988
Actual	- FY 1987	-	\$5,293

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Paya. Included in this request are the following types of duties:

- Flying Duty (Crew member)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Non-Crew member)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.
- Flight Deck Duty  
To provide additional payent for duty involving participation in flight operations on board ship.
- Parachute Duty  
To provide additional payent for enlisted personnel who perform the demolition of explosives as an essential part of military duty.
- Demolition Duty  
To provide additional payent for enlisted personnel who perform the demolition of explosives as a prietary duty, including training for such duty.
- High Altitude/Low Opening (HALD)  
To provide additional payent for enlisted personnel who perform a parachute jump at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment. Hazardous duty pay is computed at the statutory rate and projected number of eligible personnel.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)					
FY 1987 Actual			FY 1988 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>1. Flying Duty</b>					
(a) Crew Members					
E-7.....	\$2,400.00	910	4,62,400.00	910	1,12,100.00
E-8.....	13,2,400.00	31	13,2,400.00	31	31,2,400.00
E-9.....	221,2,400.00	530	221,2,400.00	550	169,2,400.00
E-6.....	223,2,100.00	468	217,2,100.00	456	253,2,100.00
E-5.....	348,1,800.00	626	348,1,800.00	626	286,1,800.00
E-4.....	315,1,500.00	471	315,1,500.00	473	206,1,500.00
E-3.....	101,1,320.00	239	101,1,320.00	239	81,1,320.00
E-2.....	13,1,320.00	17	13,1,320.00	17	9,1,320.00
E-1.....	4,1,320.00	5	4,1,320.00	5	1,1,320.00
<b>Subtotal</b>	<b>1,322</b>	<b>\$2,399</b>	<b>1,316</b>	<b>\$2,387</b>	<b>1,037</b>
(b) Non-Crew Members					
596 \$1,320.00	9787		217 \$1,320.00	2286	218 \$1,320.00
(c) Flight Deck Duty Pay					
565 \$1,320.00	8746		576 \$1,320.00	5787	596 \$1,320.00
<b>Subtotal</b>	<b>93,932</b>		<b>\$3,460</b>		<b>\$3,032</b>
<b>2. Parachute Jumping Duty...</b>					
733 \$1,320.00	9968		733 \$1,320.00	9688	733 \$1,320.00
<b>3. Demolition Duty.....</b>					
178 \$1,320.00	2235		259 \$1,320.00	3342	359 \$1,320.00
<b>4. HALO.....</b>					
80 \$1,980.00	1538		110 \$1,980.00	2118	140 \$1,980.00
<b>Total Incentive Pay.....</b>	<b>\$5,293</b>			<b>\$4,988</b>	
Change from FY 1988 to FY 1989:					

The decrease of \$237 from \$4,988 in FY 1988 to \$4,751 in FY 1989 is primarily the result of a decrease in the number of personnel eligible for flying duty crew-member pay offset by an increase in those eligible for demolition duty and HALO pay.

**PROJECT: D. Special Pay**

Amended Estimate	- FY 1987	-	\$5,148
Change	- FY 1989	-	\$529
Initial Estimate	- FY 1989	-	\$4,628
Estimate	- FY 1988	-	\$5,391
Actual	- FY 1987	-	\$5,006

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay  
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay  
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay  
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DOD Authorization Bill.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Career Sea Pay</b>									
E-9.....	17	\$2,705.28	446	13	\$2,705.28	635	13	\$2,705.28	635
E-8.....	73	2,391.72	173	73	2,391.72	173	73	2,391.72	173
E-7.....	181	1,978.08	359	181	1,894.48	343	181	1,894.48	343
E-6.....	307	1,375.00	494	307	1,355.32	477	307	1,355.32	477
E-5.....	617	949.00	324	595	796.56	474	595	796.56	474
E-4.....	1389	635.44	910	1389	615.48	897	1389	615.48	897
<b>Subtotal</b>	2,584	\$2,497	2,539		\$2,401		2,538		\$2,401
<b>Certain Locations</b>									
E-9/B/7.....	320	270.00	86	310	272.00	84	288	272.00	78
E-6.....	337	240.00	81	330	240.00	79	311	240.00	75
E-5.....	809	152.00	155	725	192.00	139	497	192.00	93
E-4.....	1250	156.00	195	1101	156.00	172	442	156.00	103
E-3.....	2202	108.00	238	1944	108.00	210	1181	108.00	129
E-21.....	817	96.00	78	663	96.00	64	482	96.00	46
<b>Subtotal</b>	5,735	\$833	5,073		\$748		3,421	\$525	
Diving Duty Pay	342	\$1,320.00	4451	340	\$1,320.00	6449	340	\$1,320.00	6449
Overseas Extension Pay...	1398	\$600.00	9839	1310	\$960.00	91258	1221	\$960.00	81,172
Other Special Pay	141	\$1,320.00	6186	102	\$1,320.00	9135	102	\$1,320.00	9135
Foreign Language Proficiency Pay 1/			1200		\$600			\$466	
<b>Total Special Pay.....</b>							65,391		
<b>Total</b>									\$5,149

1/ The Foreign Language Proficiency Pay payments began during April 1987.

Change from FY 1988 to FY 1989: The decrease of \$243 from \$5,391 in FY 1988 to \$5,149 in FY 1989 is the result of a decrease in payments made to personnel eligible for certain locations pay offset by an increase in foreign language proficiency pay.

**PROJECT: E. Proficiency Pay**

Actual Estimate	- FY 1989 -	\$13,524
Change	- FY 1989 -	\$15
Initial Estimate	- FY 1989 -	\$13,509
Estimate	- FY 1988 -	\$13,524
Actual	- FY 1987 -	\$13,491

**PART I - PURPOSE AND SCOPE**

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-325. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate is based on the number of individuals programmed to occupy billets for which special duty assignment pay is authorized.

				(In thousands of Dollars)			
				FY 1988 Estimate		FY 1989 Estimate	
	FY 1987 Actual			Number	Av. Rate	Amount	
Sp Dty Assign Pay (\$275).....	2206	3,300.00	\$7,280	2033	3,300.00	\$6,709	2033
Sp Dty Assign Pay (\$220).....	1302	2,640.00	3,437	1453	2,640.00	3,836	1453
Sp Dty Assign Pay (\$165).....	455	1,980.00	901	544	1,980.00	1,077	544
Sp Dty Assign Pay (\$150).....	0	1,800.00	0	0	1,800.00	0	0
Sp Dty Assign Pay (\$110).....	1245	1,320.00	1,643	1269	1,320.00	1,675	1269
Sp Dty Assign Pay (\$100).....	0	1,200.00	0	0	1,200.00	0	0
Sp Dty Assign Pay (\$75).....	0	900.00	0	0	900.00	0	0
Sp Dty Assign Pay (\$55).....	349	660.00	230	344	660.00	227	344
Sp Dty Assign Pay (\$50).....	0	600.00	0	0	600.00	0	0
Total	5,557	\$13,491	5,643	613,524	5,643	\$13,524	5,643

**PROJECT: F. Reenlistment Bonus**

Assended Estimate	- FY 1989 -	\$75,308
Change	- FY 1989 -	(\$29,981)
Initial Estimate	- FY 1987 -	\$105,289
Estimate	- FY 1988 -	\$74,284
Actual	- FY 1987 -	\$76,167

**PART I - PURPOSE AND SCOPE**

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training cost and are in critical supply. The authorization is contained in United States Code Title 37, Chapter 5. A bonus of \$30,000 may be awarded with 30 percent paid as the first installment and the remainder being paid in equal annual installments over the length of the reenlistment contract.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)						
FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount	
First Installments	7,136	\$5,414.80	338,640	6,271	\$5,633.55	335,328
Obligated Installments	27,952	\$1,342.55	37,527	28,540	\$1,364.96	38,956
Total SRB Payments	35,088	\$2,170.74	\$76,167	34,811	\$2,133.92	\$74,284

Change from FY 1988 to FY 1989: The \$1,024 increase from \$74,284 in FY 1988 to \$75,308 in FY 1989 is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise.

The following MOS's will be added during Fiscal Year 1989 because of increasing requirements:

0193 Personnel/Admin Chief	3529 Motor Transport Maintenance Chief
0241 Interpreting Interpretation Specialist	3537 Motor Transport Operations Chief
0251 Interrogation-Translation Specialist	4041 Teleprocessing Specialist
0491 Combat Support Chief	4071 Data Base Management System Specialist
0868 Field Artillery Operations Man	5921 Improved HAWK Fire Control Repairer
1349 Engineer Equipment Chief	5922 Improved HAWK Information Coordination Central Repairer
1431 Map Compiler	5929 Improved HAWK Mechanical System Repairer
2533 Fleet SATCOM Terminal Operator	5939 Aviation Radio Technician
2536 Ground Mobile Forces SATCOM Operator	6046 Aircraft Maintenance Admin Clerk
2537 Radio Chief	6086 Aircraft Safety Equipment Mechanic, KC-130
2539 Ground Mobile Forces SATCOM Chief	6095 Aircraft Structures Mechanic, AV-8/AV-8B
2591 Operational Communication Chief	6115 Helicopter Mechanic, CH-53E
2671 Cryptologic Linguist, Middle Eastern	6123 Helicopter Power Plants Mechanic, T-400
2822 Electronic Switching Equipment Technician	6155 Helicopter Hydraulic/Pneumatic Mechanic, CH-33E
2834 Ground Mobile Forces SATCOM Technician	6324 Aircraft Communication/Navigation Systems Technician, U/AH-1
3051 Warehouse Clerk	6336 Aircraft Electrical Systems Technician, KC-130/08-10
3052 Packaging Specialist	6372 Aerial Camera Systems Technician
3073 Automated Information Systems Computer Operator	6423 Aviation Electronic Micro-Miniature Repair Technician
3381 Food Service Specialist	6468 Aircraft/Mobile Electrical Equipment Test Set Technician, IMA
3451 Accounting Technician	7011 Aircraft Recovery Specialist
3513 Body Repair Mechanic	7222 HAWK Missile Systems Operator

The following MOS's will be deleted during Fiscal Year 1989 because of significant retention success and Congressional reductions to the SBP Program:

0121 Personnel Clerk  
0131 Unit Diary Clerk  
0151 Administrative Clerk  
0161 Mail Clerk  
0311 Rifleman  
0331 Machine Gunner  
0351 Noncommissioned  
0464 Field Artillery Fire Control Man  
0807 Artillery Meteorological Man  
1161 Electrician  
1182 Office Machine Repair Specialist  
1345 Engineer Equipment Operator  
1441 Construction Surveyor  
1442 Geodetic Surveyor  
1521 Offset Press Operator  
1811 Tank Crewman  
1833 Ass.-lt Amphibian Crewman  
2111 Infantry Weapons Repairer  
2131 Artillery Weapons/Turret Repairer  
2142 Tracked Vehicle Repairer, Assault Amphibian Vehicle  
2144 Tracked Vehicle Repairer, SP Artillery  
2146 Tank Turret Repairer  
2172 Electro-Optical Equipment Technician  
2531 Field Radio Operator  
2672 Cryptologic Linguist, Chinese  
2819 Teletype Technician  
2825 Fired Ciphertext Technician  
2875 Seal Missile Systems Technician  
2886 Artillery Electronics Repairer  
3061 Subsistence Supply Clerk  
3421 Personnel Financial Records Clerk  
3432 Disburser/Disbursing Clerk  
3521 Organizational Automotive Mechanic  
4425 Legal Services Transcriber (Stenotype)  
4429 Legal Services Reporter (Stenotype)  
4611 Graphics Specialist  
4672 Motion Media Editor/Scriptwriter  
5011 Military Police  
5812 Military Police Dog Handler  
5926 Improved HAWK Automatic Fire Distribution and  
and Engagement Simulator Systems Technician  
6012 Aircraft Mechanic, A-6/TA-4/0A-4  
6013 Aircraft Mechanic, F-4/RF-4  
6017 Aircraft Mechanic, F/A-18  
6052 Aircraft Hydraulics/Pneumatic Mechanic, A-4/TA-4/0A-4  
6062 Aircraft Safety Equipment Mechanic, A-4/TA-4/0A-4  
6072 Aircraft Structures Mechanic, A-4/TA-4/0A-4  
6132 Helicopter Hydraulics Component Mechanic  
6152 Helicopter Hydraulic/Pneumatic Mechanic, CH-33  
6312 Aircraft Communication/Navigation Systems Technician, A-4/TA-4  
6313 Aircraft Communication/Navigation Systems Technician, A-6/EA-4  
6332 Aircraft Electrical Systems Technician, A-4/TA-4  
6334 Aircraft Electrical Systems Technician, EF-1/F-4  
6352 Aircraft Weapons Systems Specialist, A-4  
6363 Aircraft Radar Beacon Systems Technician, NF-4  
6365 Aircraft Communications/Navigation/Radar  
Systems Technician, EA-6B  
6412 Aircraft Communication Systems Technician, Fighter/Attack, IMA  
6413 Aircraft Communication Systems Technician, Helo/KC-130/NV-10, IMA  
6432 Aircraft Electronic/Instrument Systems Technician, Fighter/Attack, IMA  
6433 Aircraft Electronic/Instrument Systems Technician, Helo/KC-130/NV-10, IMA  
6435 Aircraft Flight Control/Air Data Computer System Technician, Helo/KC-130  
6442 Aircraft Analog Display Systems SACE Technician, A-6/2A-4  
6443 Aircraft Ballistics Computer Technician, A-6E, IMA  
6445 Aircraft Inertial Navigation Systems SACE Technician, A-6, IMA  
6452 Aircraft AG-99 Javelin System Technician, IMA  
6453 Aircraft AG-99 Track and Surveillance Systems Technician, IMA  
6454 Aircraft AG-99 Display/HVA-4 Systems Technician, IMA  
6455 ECM Module Repair Technician, IMA  
6467 Aircraft MDCMCAT 110B Technician, IMA  
6469 Advance Automatic Test Equipment Technician, IMA  
6474 Aircraft Weapons Systems Technician, AG-10, IMA  
6475 Aircraft Radar/IR Recon System Technician, IMA  
6476 Aerial Camera ADAS System Technician, IMA  
6477 Aircraft Forward Looking Infrared/TOW Technician, IMA  
6482 Aircraft Deceptive ECM Systems Technician, IMA  
6484 Aircraft Passive ECM Systems Technician, IMA  
6532 Aircraft Ordnance Technician, A-4/TA-4  
6534 Aircraft Ordnance Technician, F-4/RF-4  
6536 Aircraft Ordnance Technician, Rotary Wing/NV-10  
6537 Aircraft Ordnance Technician, F/A-19  
6821 Weather Observer  
6822 Rainsonde Operator

10 Most Critical Skill Shortage Occupations

- 2182 Ordnance Electrical Equipment Chief
- 2333 Fleet SATCOM Terminal Operator
- 2338 Fleet SATCOM Radio Chief
- 2351 Ground Mobile Forces SATCOM Radio Chief
- 2384 Ground Mobile Forces SATCOM Technician
- 2882 KG-30 COMSECSec Technician
- 6039 Aircraft Frames Maintenance Chief
- 6462 Avionics Test Set Technician, IMA
- 6463 Hybrid Test Set Technician, IMA
- 6483 Aircraft ECM Systech, Helo, IMA

10 Most Berious Overage Occupations

- 2334 High Frequency Communications Center Operator
- 5923 Improved HAWK Firing Section Repairer
- 6012 Aircraft Mechanic, A-4
- 6019 Aircraft Maintenance Chief
- 6052 Aircraft Hydraulic/Pneumatic Mechanic, A-4
- 6313 Aircraft Communications/Navigation Systems Technician, A-4/EA-6A
- 6317 Aircraft Communication/Navigation Systems Technician, F/A-18
- 6334 Aircraft Electronic Systems Technician, RF-4/F-4
- 6332 Aircraft Weapons System Specialist, A-4
- 6467 Aircraft RADCOM/CAT IIIID Technician, IMA

### Recall Statistic Bonus

**PROJECT: 6. Enlistment Bonus Program**

Banded Estimate- FY 1989 -	\$9,500
Change - FY 1989 -	90
Initial Estimate FY 1989 -	\$9,500
Estimate - FY 1988 -	\$9,471
Actual - FY 1987 -	\$10,542

**PART I - PURPOSE AND SCOPE**

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels in FY 1988/9 are authorized up to \$5,000 for selected individuals.

Details of the bonus award levels and number of bonus payments are provided on the following table:

(In Thousands of Dollars)								
FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>New Payments</b>								
\$1,500	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00
\$2,000	0	2,000.00	0	65	2,000.00	130	2,000.00	260
\$3,000	0	3,000.00	0	36	3,000.00	100	3,000.00	300
\$3,500	45	3,500.00	150	0	3,500.00	0	3,500.00	0
\$4,000	28	4,000.00	112	32	4,000.00	128	4,000.00	200
\$4,500	4	4,500.00	18	0	4,500.00	0	4,500.00	0
\$5,000	1	5,000.00	5	0	5,000.00	0	5,000.00	0
\$7,000	2	5,000.00	10	5	5,000.00	25	5,000.00	0
<b>Subtotal New Payments</b>	<b>80</b>	<b>303</b>	<b>178</b>	<b>491</b>		<b>280</b>		<b>760</b>
<b>Residual New Payments</b>								
\$1,500	34	\$1,500.00	51	0	\$1,500.00	0	0	\$1,500.00
\$2,000	0	2,000.00	0	0	2,000.00	0	195	2,000.00
\$3,000	25	3,000.00	75	0	3,000.00	0	144	3,000.00
\$3,500	1,070	3,500.00	3,745	1,058	3,500.00	3,703	961	3,500.00
\$4,000	585	4,000.00	2,340	548	4,000.00	2,192	589	4,000.00
\$4,500	439	4,500.00	1,976	399	4,500.00	1,796	389	4,500.00
\$5,000	335	5,000.00	1,675	174	5,000.00	870	0	5,000.00
\$7,000	58	5,000.00	290	70	5,000.00	350	75	5,000.00
<b>Subtotal Residual New Payments</b>	<b>2,546</b>	<b>10,152</b>	<b>2,249</b>	<b>8,911</b>		<b>2,353</b>		<b>8,668</b>
<b>Initalsent Payments</b>	<b>\$7,000</b>							
	215	\$500.00	108	138	\$500.00	69	144	\$500.00
	<b>2,841</b>	<b>\$10,562</b>		<b>2,565</b>		<b>\$9,471</b>		<b>2,777</b>

Change from FY 1988 to FY 1989:

The \$29 increase from \$9,471 in FY 1988 to \$9,500 in FY 1989 is primarily a result of a change in the distribution of personnel receiving payments.

Enlistment Bonus

		FY 87	FY 88	FY 89	FY 90	FY 91	FY 92
		Number	Amount	Number	Amount	Number	Amount
<b>Prior Obligations</b>		2,761	10,259	1,176	4,822	243	721
<b>FY 1987</b>						135	402
<b>Initial and Residual Payments</b>		80	303	1,073	4,097	849	3,006
						147	503
						132	401
<b>FY 1988</b>							
<b>Initial and Residual Payments</b>		178	491	1,240	4,941	882	3,017
<b>Installments</b>		138	67	44	22		
<b>FY 1989</b>							
<b>Initial and Residual Payments</b>		290	740	1,183	4,727	887	3,044
<b>Installments</b>		100	30	38	19		
<b>FY 1990</b>							
<b>Initial and Residual Payments</b>		291	770	1,278	4,781	745	2,877
<b>Installments</b>		108	34	37	19		
<b>FY 1991</b>							
<b>Initial and Residual Payments</b>		280	760	1,357	4,894		
<b>Installments</b>		101	34	165	74		
<b>FY 1992</b>							
<b>Initial and Residual Payments</b>		290	787				
<b>Installments</b>							
<b>Total E3</b>		2,841	10,362	2,565	69,471	2,777	69,500
						2,784	69,500
							2,788 69,500

**PROJECT: H. Basic Allowance for Quarters**

Amended Estimate	- FY 1989	- \$265,247
Change	- FY 1987	- 98,595
Initial Estimate	- FY 1989	- \$255,652
Estimate	- FY 1988	- \$254,498
Actual	- FY 1987	- \$249,934

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 752 of the occupants' Basic Allowance for Quarters.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fundamental requirements is provided in the following table:

(In Thousands of Dollars)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number	Av. Rate	Account	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Partial B&amp;G</b>								
4	\$223.20	\$1	5	\$223.20	\$1	5	\$223.20	\$1
18	181.69	3	19	183.60	3	19	183.60	3
92	144.00	13	96	144.00	14	95	144.00	14
468	118.80	38	502	118.80	40	505	118.80	40
5,534	104.40	369	5,566	104.40	375	5,615	104.40	377
15,356	97.20	1,493	15,076	97.20	1,465	14,921	97.20	1,450
40,633	93.60	3,803	39,185	93.60	3,668	38,605	93.60	3,613
19,439	86.40	1,679	19,077	86.40	1,649	18,835	86.40	1,629
10,145	82.80	840	10,936	82.80	910	10,278	82.80	851
<b>Total Partial B&amp;G</b>	<b>89,708</b>	<b>912.07</b>	<b>88,259</b>	<b>88,532</b>	<b>891.97</b>	<b>88,144</b>	<b>86,898</b>	<b>892.04</b>
<b>Substandard Housing</b>								
1	\$1,358.04	\$1	1	\$1,388.52	\$1	1	\$1,440.36	\$1
2	1,245.12	3	2	1,293.52	3	2	1,341.81	3
8	1,176.67	9	7	1,203.08	8	6	1,248.00	7
26	1,067.67	28	21	1,091.63	23	19	1,132.39	22
62	948.84	59	51	970.14	49	45	1,006.36	45
453	820.19	372	370	838.59	350	329	869.90	286
1120	754.07	845	915	771.00	765	813	799.78	650
74	754.07	56	40	771.00	46	53	799.78	42
23	754.07	17	19	771.00	15	17	799.78	14
<b>Total Substandard Housing</b>	<b>1,769</b>	<b>\$765.75</b>	<b>\$1,390</b>	<b>1,446</b>	<b>\$802.21</b>	<b>\$1,160</b>	<b>1,285</b>	<b>\$832.69</b>
<b>Total Basic Allowance for Quarters.....</b>	<b>159,122</b>	<b>\$249,934</b>	<b>157,431</b>	<b>\$254,498</b>	<b>156,082</b>	<b>\$265,217</b>		

Change from FY 1988 to FY 1989: The increase of \$10,749 from \$254,498 in FY 1988 and \$265,247 in FY 1989 is the result of the annualization of the FY 1988 pay raise, and the FY 1989 pay raise, and an increase in dependency offset by a decrease in average strength.

**PROJECT 1: Variable Housing Allowance**

Amended Estimate	- FY 1989 -	\$85,689
Change	- FY 1989 -	(85,191)
Initial Estimate	- FY 1989 -	\$90,880
Estimate	- FY 1988 -	\$81,097
Actual	- FY 1987 -	\$84,039

**PART 1 - PURPOSE AND SCOPE**

The funds requested are to provide for payment of Variable Housing Allowance as authorized under provision 37 U.S.C. 403, to a member with or without dependents living in a geographic location within the contiguous 48 states which is a high cost area with respect to that member. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Variable Housing Allowance is determined by multiplying the number of eligible personnel by each average rate.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

Number	Av. Rate	Account	FY 1988 Estimate			FY 1989 Estimate			
			Number	Av. Rate	Amount	Number	Av. Rate	Amount	
E-9.....	1,005	\$1,850.75	\$1,860	1,060	\$1,843.40	\$1,954	1,086	\$1,922.65	\$2,088
E-8.....	2,546	1,775.33	4,520	2,472	1,753.24	4,334	2,390	1,829.02	4,386
E-7.....	5,732	1,692.08	9,499	5,736	1,654.99	9,493	5,756	1,728.46	9,949
E-6.....	8,983	1,514.75	13,607	9,088	1,499.34	13,626	9,227	1,567.57	14,464
E-5.....	13,416	1,373.14	18,422	13,687	1,322.50	18,101	13,964	1,385.08	19,344
E-4.....	12,939	1,389.19	17,910	12,884	1,294.16	16,674	13,043	1,356.36	17,691
E-3.....	12,649	1,219.75	15,416	12,349	1,167.06	14,412	12,392	1,223.93	15,167
E-2.....	1,840	1,144.57	2,106	1,779	1,100.62	1,958	1,770	1,154.24	2,043
E-1.....	417	1,194.24	498	457	1,192.56	545	446	1,248.88	557
<b>Total VHA</b>			<b>59,527</b>	<b>\$1,411.76</b>	<b>\$84,038</b>	<b>59,512</b>	<b>\$1,362.70</b>	<b>\$81,097</b>	
							<b>60,084</b>	<b>\$1,426.15</b>	<b>\$85,689</b>

Change from FY 1988 to FY 1989:

The increase of \$4,592 from \$81,097 in FY 1988 to \$85,689 in FY 1989 is primarily the result of conversion of Overseas Housing Allowance to VHA in Hawaii and an increase in the Housing Component of the Consumer Price Index.

**PROJECT: J. Station Allowances Overseas**

Amended Estimate	- FY 1989 -	\$49,961
Change	- FY 1989 -	44,714
Initial Estimate	- FY 1989 -	\$45,247
Estimate	- FY 1988 -	\$48,998
Actual	- FY 1987 -	\$46,824

**PART I - PURPOSE AND SCOPE**

The funds requested will provide help to defray the excess cost of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of the Unified Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The numbers for COLA and Housing Allowances are based on FY 1987 experience with Housing adjusted downward to reflect the transition of Alaska and Hawaii to VHA. The rates reflect currency rates in effect as of October 1986 with COLA increased to reflect pay raises of 2.0% effective 1 January 1988 and 4.3% effective 1 January 1989. Temporary Lodging Allowance is based on FY 1987 increased for inflation of 3.7% in FY 1988 and 3.8% in FY 1989.

Details of the cost computation are provided in the following table:

Number	Av. Rate	Amount	(In Thousands of Dollars)		
			FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
Barracks Cost of Living.....	19,964	\$848.93	\$16,948	\$1,040.51	\$20,779
Cost of Living Regular.....	10,298	1,649.40	16,936	10,300	1,582.43
Housing.....	1,812	4,118.10	7,462	1,647	4,163.33
Temporary Lodging Allowance.....	1,759	3,114.27	5,478	1,775	2,796.06
Total Station Allowances	33,803	\$46,824	33,692	\$49,898	\$49,961
Change from FY 1988 to FY 1989:					
					The increase of \$1,063 is a result of annualization of the FY 1988 pay raise and the FY 1989 pay raise and inflation offset by the migration to VHA.

**PROJECT: K. Clothing Allowances**

Amended Estimate	- FY 1989 - \$55,01
Change	- FY 1989 - \$18
Initial Estimate	- FY 1989 - \$54,83
Estimate	- FY 1988 - \$56,40
Actual	- FY 1987 - \$50,88

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, and officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning in Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)				FY 1989 Estimate	FY 1989 Estimate
Number	Av. Rate	Amount	Number	Av. Rate	Amount
(1) Initial					
(a) Military Clothing					
Civilian Life, Men(New Recruits).....	27,697	6633.77	177,554	28,046	705.41
Civilian Life, Men(New Recruits)Partial.....	4,509	221.82	1,000	4,949	246.89
Civilian Life, Men(New Recruits).....	1,534	792.63	1,216	1,730	648.28
Civilian Life, Women(New Recruits).....	292	277.44	81	380	296.90
Civilian Life, Women(New Recruits)Partial..	210	633.77	133	127	705.41
Broken Reenl, Non-Diligors.....	630	121.88	77	383	141.08
Broken Reenl, Diligors.....	924	331.45	306	272	366.81
Officer Candidates.....	9	331.45	3	2	366.81
Temporary Reversions.....					
Subtotal.....		420,370			\$22,832
(b) Civilian Clothing					
Winter and Summer.....	286	9875.00	250	286	943.00
Winter or Summer.....	3	566.00	2	3	610.00
Temporary Duty.....	225	523.00	73	225	348.00
Special Continuing-Dual Season.....	70	437.50	31	70	437.50
Civilian State Department.....	771	380.00	293	700	380.00
Subtotal.....					\$647
TOTAL INITIAL.....					\$23,479
					\$20,977

(In Thousands of Dollars)

	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
	Number	Av. Rate	Amount
(2) Basic Maintenance Male.....	51,791	\$129.60	\$6,712
Standard Maintenance Male.....	102,897	\$83.60	18,892
Basic Maintenance Female.....	3,247	126.00	409
Standard Maintenance Female.....	5,075	180.00	914
Total Maintenance.....	163,010	\$26,927	159,100
(3) Supplementary Allowance	12,620	\$232.69	\$2,937
Total Clothing Allowance.....	\$50,883		\$56,405
			\$55,019

Change from FY 1988 to FY 1989:

The \$1,386 decrease from \$56,405 in FY 1988 to \$55,019 in FY 1989 is the result of a decrease in the number of accessions offset by an increase in the number of maintenance allowance payments.

**PROJECT: L. Family Separation Allowance**

Amended Estimate	- FY 1989 -	\$8,453
Change	- FY 1989 -	(653)
Initial Estimate	- FY 1989 -	\$8,508
Estimate	- FY 1988 -	\$8,453
Actual	- FY 1987 -	\$8,685

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 427.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

All allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate			
Number	Av. Rate	Amount	Number	Av. Rate	Amount	
PCS dependents not authorized.....	7357	\$20.00	\$5,297	7075	\$20.00	\$5,094
On board ship more than 30 days ...	821	\$20.00	591	781	\$20.00	562
TAD more than 30 days.....	3985	\$20.00	2,797	3885	\$20.00	2,797
Total Family Separation Allowance..	12,063	\$8,685	11,741	10,453	11,741	\$8,453

**PROJECT: M. Separation Payments**

Initial Estimate	- FY 1989	-	\$23,229
Change	- FY 1989	-	\$4,102
Initial Estimate	- FY 1989	-	\$19,127
Estimate	- FY 1988	-	\$25,101
Actual	- FY 1987	-	\$23,944

**PART I - PURPOSE AND SCOPE**

**The funds requested will provide payments for:**

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Separance pay to personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation for Physical Disability.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)								
	FY 1987 Actual			FY 1988 Estimate				
	Average Number	Average Days	Average Rate	Amount	Average Number	Average Days	Average Rate	Account
<b>Lump Sum Termination Leave Payments</b>								
Grade								
E-9.....	288	39	\$3,091.19	\$890	246	38	\$3,061.18	\$753
E-8.....	605	37	2,413.22	1,460	509	37	2,389.79	1,216
E-7.....	476	33	1,752.93	834	418	33	1,735.91	726
E-6.....	1319	31	1,348.92	1,779	1354	31	1,335.82	1,809
E-5.....	4510	22	748.84	3,467	5394	22	761.38	4,107
E-4.....	10736	16	489.53	5,256	10098	16	494.78	4,895
E-3.....	8408	14	380.65	3,200	11284	14	376.95	4,254
E-2.....	3136	11	272.89	656	3315	11	270.24	896
E-1.....	3896	8	177.02	690	3758	8	175.30	659
<b>Total.....</b>	<b>33,374</b>		<b>\$18,432</b>	<b>36,376</b>	<b>\$19,315</b>	<b>28,960</b>		<b>\$16,568</b>
<b>Severance Pay</b>								
Disability.....	1952	2,782.91	\$5,432	2010	2,838.57	\$5,706	2223	2,960.63
Authorized Donations.....	4000	20.00	\$80	4000	20.00	\$80	4000	20.00
<b>Total Separation Pay</b>								<b>\$25,101</b>
<b>Change from FY 1988 to FY 1989:</b> The \$1,872 decrease from \$25,101 in FY 1988 to \$23,229 in FY 1989 is the result of a decrease in the number of lump sum leave payments offset by an increase in the number of severance pay disability payments.								

Change from FY 1988 to FY 1989: The \$1,872 decrease from \$25,101 in FY 1988 to \$23,229 in FY 1989 is the result of a decrease in the number of lump sum leave payments offset by an increase in the number of severance pay disability payments.

PROJECT: N. Federal Insurance Contribution Act (FICA)

Amended Estimate	- FY 1989 - \$188,438
Change	- FY 1989 - 96,175
Initial Estimate	- FY 1989 - \$182,263
Estimate	- FY 1988 - \$179,377
Actual	- FY 1987 - \$148,297

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 99-21 "Social Security Amendment of 1981." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1982. The request also reflects the report of P.L. 99-576 which provides for removal from taxable income the \$1,200 member contribution required for participation in the basic benefit program of the new G.I. Bill effective 1 January 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1987 - 7.15% on first \$43,800

Calendar Year 1988 - 7.51% on first \$45,000

The computation of fund requirements is provided in the following table:

			(In Thousands of Dollars)					
			FY 1988 Estimate		FY 1989 Estimate			
	FY 1987 Actual		Number	Av. Rate	Amount	Number	Av. Rate	Amount
Serv Credits	178,629	0850.66	151,953	177.51%	8972.81	158,490	176,618	8941.70
G.I. Bill			0			24,954		25,739
Non-Entitled			(1,635)			(1,970)		(1,500)
			(2,021)			(2,097)		(2,122)
Total FICA								
Change from FY 1988 to FY 1989:						\$179,377		\$188,438
The increase of \$9,061 from \$179,377 in FY 1988 to \$188,438 in FY 1989 is a result of the FICA rate change, annualization of the FY 1988 pay raise and the FY 1989 pay raise.								
Total Pay & Allowances Entitled	\$3,880,181						\$3,948,365	\$4,068,046
Less: (Reimbursables)	638						567	567
Total Direct Program	\$3,879,543						\$3,947,798	\$4,067,479

SUBSISTENCE OF ENLISTED PERSONNEL

SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 84:

FY 1988 CURRENT ESTIMATE

INCREASES: Basic Allowance for Subsistence -

The increase consists of two parts. Increase in the dependency and the annualization of FY88 pay raise with the 1 January 1989 pay raise for a net increase of \$7,566.

Subsistence In Kind -

The increase consists of two parts. The projected inflation of \$3,185 and operational rations requirements increase of \$2,768.

TOTAL INCREASES

DECREASES: Subsistence In Kind -

The decrease is due to a reduction in the number of participants in messing of \$1,505.

TOTAL DECREASES:

FY 1989 AMENDED ESTIMATE

	Account	
BUDGET ACTIVITY 84:	\$280,267	
INCREASES: Basic Allowance for Subsistence -	\$7,566	
Subsistence In Kind -	\$5,953	
TOTAL INCREASES	\$13,519	
DECREASES: Subsistence In Kind -	(\$1,505)	
TOTAL DECREASES:	(\$1,505)	
FY 1989 AMENDED ESTIMATE	\$292,281	

**PROJECT A. Basic Allowance for Subsistence**

Amended Estimate	- FY 89 -	\$199,009
Change	- FY 89 -	98,420
Initial Estimate	- FY 89 -	\$190,589
Estimate	- FY 89 -	\$191,443
Actual	- FY 87 -	\$186,983

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
	Number	Av. Rate	Amount
(1) When Authorized to Subsist Separately	77,902	\$1,945.45	\$151,534
(2) Leave Rations El under 4 months	10,812 126	1,945.45 1,799.45	\$21,034 \$227
(3) When Rations in Kind Not Available	6,448	2,197.30	\$14,168
<b>TOTAL</b>	<b>95,288</b>	<b>\$186,983</b>	<b>\$199,009</b>

Change from FY 1988 to FY 1989: Basic Allowance for Subsistence payments increase \$53 from 95,137 in FY 1988 to 95,490 in FY 1989. This increase is due to an increase in dependency and pay raise. The associated cost is \$7,566.

**PROJECT B. Subsistence in Kind**

Amended Estimate	- FY 87	\$93,272
Change	- FY 87	\$2,991
Initial Estimate	- FY 87	\$90,281
Estimate	- FY 88	\$89,824
Actual	- FY 87	\$86,071

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). It also provides for the new or improved subsistence items being introduced into the military supply system, losses of material due to spoilage, and flight meals under 10 U.S.C. 6085.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The fund requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps areas. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

The computation of fund requirements is provided in the following tables:

	FY 1987 Act.	FY 1988 Est.	FY 1989 Est.
(i) Personnel Statistics	-----	-----	-----
(a) Average Enlisted Strength Marines	171,650	177,518	176,618
(b) Less Number Provided for Element (average strength equivalent)	93,288	95,137	95,490
1. On Monetary Allowances	6,331	5,802	6,250
2. Operational rations consumed for Operating and Training	1,352	1,990	1,990
3. B-Ration Field Issue (Rotation)	1,019	1,019	1,019
4. State Department Guards	-----	-----	-----
Total Deductions	103,940	103,940	103,949

### Personal Skills (Central Panel)

(c) Marine enlisted entitled to be subsisted	74,640	73,570	71,569
(d) Plus: Other Services entitled to be subsisted in Marine areas.	931	925	925
(e) Minus: Marines entitled to be subsisted in other areas	9,931	9,931	9,931

Total entitled to be entitled in 1993

### Distribution of Total Entitled to be Subsidized in Marine Corps Messes

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Absent	Number	Number	Absent	Number	Absent	Number
<b>TOTALS</b>				<b>48,366</b>	<b>43.01</b>	<b>27,569</b>	<b>46,945</b>	<b>43.01</b>
Marine	49,179	47.01	26,096	579	579	579	579	577
Others	580		580					
<b>OVERSEAS</b>				<b>15,273</b>	<b>50.01</b>	<b>7,637</b>	<b>14,793</b>	<b>50.01</b>
Marine	15,530	50.01	7,765	346	346	346	346	344
Others	351		351					
<b>Total</b>	<b>65,640</b>		<b>34,792</b>			<b>64,564</b>	<b>36,131</b>	<b>62,563</b>

( In Thousands of Dollars)

	FY 1987 Actual						FY 1988 Estimate						FY 1989 Estimate																	
	Net Avg Str	Rate Per Day	Per Annua	Amount	Net Rate			Per Avg Str	Per Day	Annua	Amount	Net Rate			Per Avg Str	Per Day	Annua	Amount												
					Net	Rate Per Day	Per Annua					Net	Rate Per Day	Per Annua																
<b>(1) Subsistence</b>																														
<b>In Messes</b>																														
(a) CONUS																														
Marine	26,096	\$3.54	\$1,292.10	\$33,719		27,369	\$3.56	\$1,302.96	\$35,921				26,702	\$3.49	\$1,346.85	\$33,964														
Others	580	3.54	\$1,292.10	749		579	3.56	\$1,302.96	754				579	3.49	\$1,346.85	780														
OVERSEAS																														
Marine	7,765	3.67	\$1,339.55	10,402		7,657	3.73	\$1,365.18	10,426				7,397	3.86	\$1,408.90	10,422														
Others	351	3.67	\$1,339.55	470		346	3.73	\$1,365.18	472				346	3.86	\$1,408.90	487														
<b>TOTAL</b>	<b>34,792</b>			<b>915,340</b>		<b>36,131</b>			<b>\$47,573</b>				<b>35,024</b>			<b>\$47,655</b>														

Change from FY 1988 to FY 1989: The number of Marine enlisted personnel entitled to subsist decreases 1,107 from 36,131 in FY 1988 to 35,024 in FY 1989. This decrease of \$1,505 is offset by inflation in the cost to feed of \$1,385 for a net increase of \$80.

( In Thousands of Dollars)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount
<b>(2) Operational Rations</b>									
(a) Meal, ready to eat 1/	577,736	\$42.76	\$24,704	530,843	\$45.19	\$23,989	597,720	\$46.91	\$28,039
(b) Food, Packet, Survival	2,256	\$1.80	\$4	0	1.80	0	0	0.00	0
(c) Food, Packet, Long Range	8,000	\$3.13	\$25	0	3.08	0	0	0.00	0
(d) Food, Packet, Assault				0	0.00	0	0	0.25	0
(e) Food, Packet, Cold Weather				38,357	\$15.03	\$577	47,769	\$15.60	745
(f) T-Rations	21,005	\$9.95	209	17,713	\$8.92	\$158	141,621	\$9.26	1311
(g) Flight Rations				18		17			17
(h) B-Rations Field Issue	493,548	\$4.03	\$1,989	580,952	4.20	2,440	223,733	4.34	971
<b>TOTAL</b>			<b>\$26,749</b>			<b>\$27,181</b>			<b>\$31,083</b>

**Change from FY 1988 to FY 1989:** Operational rations increased \$3,902 from \$27,181 in FY 1988 to \$31,083 in FY 1989. This increase is made up of additional field training requirements of \$2,768 and inflation of \$1,134.

1/ Rate indicates cost per case and includes fuel bars used in heating rations.

	FY1987 Actual Amount	FY1988 Estimate Amount	FY1989 Estimate Amount
(3) Augmentation Rations			
(a) Supplemental Rations	\$53	\$54	\$54

**Change from FY 1988 to FY 1989:** The increase of \$2 from \$54 in FY 1988 to \$56 in FY 1989 is directly related to projected inflation.

(4) Other Programs			
(a) New Food Program	239	3	3
(b) Inventory Adjustment Due to Surveys	40	42	44
(c) Rotation of "B" Ration Items	0	0	0
(d) Food Import Embargo	831	833	844
(e) Host Country Feeding	46	73	76
	<u>\$1,156</u>	<u>1951</u>	<u>1987</u>

**Change from FY 1988 to FY 1989:** The increase of \$36 from \$951 in FY 1988 to \$987 in FY 1989 is directly related to projected inflation.

(5) Sale of Meals and Bulk Subsistence	\$12,573	\$13,063	\$13,493
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**Change from FY 1988 to FY 1989:** The increase of \$428 from \$13,063 in FY 1988 to \$13,493 in FY 1989 is directly related to increased reimbursement for increase in cost of food and sale of meals.

Total Subsistence In Kind	86,071	88,824	93,272
Total Programs	273,054	280,267	297,281
Less Reimbursable Programs	12,573	13,063	13,493
Total Direct Programs	\$260,481	\$267,202	\$278,788

SECTION 4  
 MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 PERMANENT CHARGE OF STATION TRAVEL  
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5  
 FY88 CURRENT ESTIMATE

INCREASES!

Program Increases

Increase in ITGBL Shipments  
 Increase in MSC Cargo Shipments  
 Increase in MAC Cargo Shipments  
 Increase in MSC PVU's  
 Increase in Port Handling  
 Increase in Non-Temporary Storage

1,397  
 135  
 362  
 16  
 40  
 51

\$189,780

Projected Inflation Increases!

Increase in GTR  
 Increase in MAC Passenger  
 Increase in Commercial Air Passenger  
 Increase in ICC  
 Increase in ITGBL  
 Increase in MSC Cargo  
 Increase in MAC Cargo  
 Increase in MSC PVU  
 Increase in Trailer Allowances  
 Increase in Port Handling  
 Increase in Non-Temporary Storage

3.70%  
 6.20%  
 3.70%  
 3.70%  
 3.70%  
 50.00%  
 16.00%  
 50.00%  
 3.70%  
 3.70%

53  
 1,272  
 403  
 1,760  
 1,063  
 1,255  
 1,076  
 1,204  
 53  
 11  
 65

Rate Increase:  
 Pay Raise  
 Annualization of Pay Raise

TOTAL INCREASES

231  
 36

\$10,483

**DECREASES:**

**Program Decreases**

Decrease in Member Travel	(2,818)
Decrease in Dependent Travel	(704)
Decrease in MAC Passenger	(675)
Decrease in Commercial Air Passengers	(795)
Decrease in ICC Shipments	(4,994)
Decrease in DLA Payments	(310)
Decrease in Trailer Allowances	(156)
Decrease in TLE	(77)

**Rate Decrease:**

Annualization of ICC H&G

**TOTAL DECREASES**

(\$10,630)

**FY89 AMENDED ESTIMATE**

\$189,133

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL  
 SUMMARY OF PROJECT REQUIREMENTS MOVES  
 (In Thousands of Dollars)

	FY 1987 Actual			FY 1988 Estimate		
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	36,466	\$26,391	37,204	\$27,363	32,598	\$25,255
TRAINING TRAVEL	4,359	6,392	5,040	6,706	5,700	7,818
OPERATION TRAVEL	11,313	31,521	13,300	39,494	11,443	33,686
ROTATION TRAVEL	29,976	73,705	32,000	74,194	34,168	85,627
SEPARATION TRAVEL	36,635	33,717	38,981	35,736	32,242	31,589
TRAVEL OF ORGANIZED UNITS	727	920	660	832	119	164
NON-TEMPORARY STORAGE		3,183		3,349		3,465
TEMPORARY LODGING EXPENSE		1,003		1,606		1,529
TOTAL OBLIGATIONS		\$176,832		\$189,280		\$189,133
LESS REIMBURSABLE PROGRAM		(\$2,050)		(\$2,050)		(\$2,050)
TOTAL DIRECT PROGRAM	119,476	\$174,782	127,185	\$187,230	116,270	\$187,083

**PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS  
(In Thousands of Dollars)**

FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
No.	Account	No.	Amount	No.	Amount
<b>Travel of Military Member</b>					
Mileage	119,476	127,799	\$68,158	116,270	\$65,313
Per Diem	105,520	23,551	112,636	25,209	101,727
STRS	91,579	12,193	97,913	13,400	92,049
MAC	49,866	1,423	51,694	1,538	46,868
Commercial Air	33,928	17,804	35,788	18,532	34,171
	13,061	8,828	13,539	9,479	12,209
					8,910
<b>Travel of Dependents (Family)</b>					
Mileage	24,661	12,957	26,612	14,065	24,850
Per Diem	34,685	2,955	37,878	3,201	34,174
STRS	52,540	5,551	56,989	6,137	53,370
MAC	767	105	835	120	841
Commercial Air	6,099	2,537	6,430	2,628	6,357
	1,192	1,809	1,256	1,979	1,288
					2,126
<b>Transportation of Household Goods</b>					
Land Shipments	121,340	85,213	128,602	90,405	130,663
ITGBL Shipments	23,064	48,264	25,673	34,922	23,586
MSC (M. Tons)	18,256	27,495	19,373	26,736	20,232
MAC (S. Tons)	76,593	2,658	79,924	2,383	83,049
	3,427	6,796	3,632	6,364	3,796
					7,802
<b>Location Allowance</b>					
Trailer Allowance	17,751	6,314	20,227	7,439	19,570
Transportation of PUV's	423	1,370	464	1,561	420
Non-Temporary Storage	3,666	2,652	3,820	2,400	3,911
Port Handling Charges	12,866	3,183	13,336	3,349	13,570
Temporary Lodging Expense	18,659	341	18,201	297	20,653
		1,003		1,606	348
					1,529
<b>Total Obligations</b>				\$189,280	\$189,133
<b>Less Reimbursements</b>				(\$2,050)	(\$2,050)
<b>Total Direct Program</b>				\$187,230	\$187,083

**PROJECT: A Accession Travel**

Amended Estimate -	FY 1989	\$25,255
Change -	FY 1989	\$3,163
Initial Estimate -	FY 1989	\$22,092
Estimate -	FY 1988	\$27,365
Actual -	FY 1987	\$26,391

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate for Accession Travel includes PCS requirement and planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

## (In Thousands of Dollars)

PROJECT: A Accession Travel	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>(a) Officers</b>									
(1) Travel of Military Member	1,594	\$676.91	\$1,079	1,808	\$675.33	\$1,221	1,941	\$676.98	\$1,250
(2) Travel of Dependents	498	598.39	298	565	598.23	338	575	601.74	346
(3) Transportation of Household Goods	1,928	1,558.11	3,004	2,189	1,557.79	3,410	2,229	1,612.38	3,594
(4) Dislocation Allowance	1,089	322.63	351	1,234	329.92	407	1,257	342.27	430
(5) Trailer Allowance	6	1,850.61	11	7	1,919.08	13	7	1,992.01	14
(6) Privately Owned Vehicles (POV)									
(a) MSC	80	766.11	61	91	659.62	60	93	989.43	92
(b) Port Handling (Military Traffic Management Command)	4	154.42	1	5	137.74	1	5	142.97	1
<b>Total A(a)(6)</b>							61		93
(7) Port Handling Costs (HMG, N. Tons)	270	14.65	4	307	13.06	4	313	13.56	4
<b>Total A(a)</b>							\$5,454		\$5,731

Change from FY 1988 to FY 1989:

Officer member Accession moves increase 33 from 1,808 in FY 1988 to 1,861 in FY 1989. This increase is due to an increased requirement to access officers to offset higher projections of officer losses in FY 1989. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$27 from \$5,454 in FY 1988 to \$5,731 in FY 1989 is a direct result of the increase in member moves, families, pay raise, and inflation changes within the rates.

PROJECT: A Accession Travel			1987 Actual			1988 Estimate			1989 Estimate		
A(b) Enlisted		Number	Rate	Amount		Number	Rate	Amount		Number	Rate
(1) Travel of Military Member		34,872	\$552.13	\$19,254		35,356	\$557.21	\$19,723		30,757	\$568.33
(2) Travel of Dependents		3,540	256.21	907		2,636	280.73	740		2,330	281.12
(3) Transportation of Household Goods		1,184	1,154.56	1,367		1,207	1,149.96	1,398		1,124	1,186.83
(5) Trailer Allowance		9	4,334.40	39		10	4,494.77	45		8	4,665.57
(6) Privately Owned Vehicles (POV)											
(a) MSC		17	910.96	15		17	784.34	13		15	1,176.50
(b) Port Handling (Military Traffic Management Command)		0	125.16	0		0	111.65	0		0	115.89
Total A(b)(6)						15		13			18
(7) Port Handling Costs (HHS, M. Tons)		0	12.56	0		0	11.20	0		0	11.63
Total A(b)						\$21,582		\$21,909			\$19,524
Total Accession Travel						\$26,391		\$27,363			\$25,255

**Change from FY 1988 to FY 1989:**

Enlisted member Accession moves decrease 4,639 from 35,396 in FY 1988 to 30,757 in FY 1989 due to decreased requirements to access enlisted members. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$2,385 from \$21,909 in FY 1988 to \$19,524 in FY 1989 is a direct result of the decrease in member moves offset by the inflation changes within the rates.

**PROJECT: B Training Travel**

Amended Estimate	- FY 1989	\$7,819
Change	- FY 1989	\$342
Initial Estimate	- FY 1989	\$7,476
Estimate	- FY 1988	\$6,706
Actual	- FY 1987	\$6,392

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for Continental United States PCS Movements of (1) officers and warrant officers from previous permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates and others chargeable as Accession Travel.)

Funds requested are to provide for Continental United States PCS Movements of (1) enlisted personnel from previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and trainees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate is based on the planned training requirements for officer and enlisted personnel.

## PROJECT: B Training Travel

(In Thousands of Dollars)

B(a) Officers	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	1,193	\$152.56	\$182	1,040	\$155.77	\$162	1,200	\$156.67	\$188
(2) Travel of Dependents	342	456.14	156	333	405.41	135	385	410.39	158
(3) Transportation of Household Goods	866	3,178.06	3,012	756	3,461.64	2,617	873	3,577.32	3,123
(4) Dislocation Allowance	366	470.76	172	318	481.40	153	367	499.41	183
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
<b>Total B(a)</b>			<b>\$3,522</b>			<b>\$3,067</b>			<b>\$3,652</b>

## Change from FY 1988 to FY 1989:

Officer member Training moves increase 160 from 1,040 in FY 1988 to 1,200 in FY 1989. This is due to more formal school seats requiring PCS assignment fills in FY 1989. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$585 from \$3,067 in FY 1988 to \$3,652 in FY 1989 is a direct result of the increase in member moves, families, pay raise and inflation changes within the rates.

## PROJECT B Training Travel

B(b) Enlisted	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	3,166	\$449.46	\$1,423	4,000	\$451.75	\$1,807	4,500	\$453.56	\$2,041
(2) Travel of Dependents	199	537.69	107	253	537.55	136	286	534.97	153
(3) Transportation of Household Goods	655	1,847.33	1,210	830	1,838.55	1,526	934	1,899.36	1,774
(4) Dislocation Allowance	389	315.10	123	493	322.23	159	556	334.28	186
(5) Trailer Allowance	2	3,612.00	7	3	3,745.64	11	3	3,887.98	12
Total b(b)			\$2,870			\$3,639			\$4,166
Total Training Travel			\$6,392			\$6,706			\$7,818

## Change from FY 1988 to FY 1989:

Enlisted member Training moves increase 500 from 4,000 in FY 1988 to 4,500 in FY 1989. This increase is due to more school seat requirements resulting from more reenlistments involving occupational field changes with formal school training. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$527 from \$3,639 in FY 1988 to \$4,166 in FY 1989 is a direct result of the increase in member moves, families, pay raise and inflation changes within the rates.

## PROJECT: C Operational Travel Between Duty Stations

Amended Estimate - FY 1989	\$33,686
Change - FY 1989	(\$1,480)
Initial Estimate - FY 1989	\$35,176
Estimate - FY 1988	\$39,494
Actual - FY 1987	\$31,521

### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements within Continental United States and within Overseas of (1) officers and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by sea/bearer from homeport to station is proper.

Funds requested are to provide for PCS Movements within Continental United States and within Overseas of (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignees cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: C Operational Travel

(In Thousands of Dollars)

C(a) Officers	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	1,383	\$501.08	\$693	2,300	\$503.04	\$1,157	1,643	\$504.56	\$829
(2) Travel of Dependents	771	773.02	596	1,432	694.83	995	1,023	695.01	711
(3) Transportation of Household Goods	1,380	4,299.28	5,933	2,301	4,279.01	9,846	1,643	4,421.18	7,264
(4) Dislocation Allowance	1,713	464.11	809	2,901	474.61	1,377	2,071	492.36	1,020
(5) Trailer Allowance	2	4,128.00	8	3	4,280.74	13	2	4,443.40	9
<b>Total C(a)</b>			<b>\$8,039</b>			<b>\$13,388</b>			<b>\$9,933</b>

Change from FY 1988 to FY 1989:

Officer member Operational moves decrease 657 from 2,300 in FY 1988 to 1,643 in FY 1989 due to less officers requiring PCS moves in FY 1989, due to above adjustments made in FY 1988. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$3,555 from \$13,388 in FY 1988 to \$9,833 in FY 1989 is a direct result of the decrease in member moves, offset by the increase in families, pay raise, and inflation changes within the rates.

**PROJECT C Operational Travel**

	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted									
(1) Travel of Military Member	9,930	\$536.05	\$5,323	11,000	\$539.55	\$5,935	9,800	\$542.35	\$5,315
(2) Travel of Dependents	3,522	478.71	1,686	3,929	476.97	1,874	3,512	476.94	1,675
(3) Transportation of Household Goods	6,475	2,155.83	13,959	7,190	2,145.76	15,428	6,409	2,217.04	14,209
(4) Dislocation Allowance	5,447	334.65	1,823	6,048	342.22	2,070	5,391	355.02	1,914
(5) Trailer Allowance	200	3,453.95	691	223	3,581.75	799	199	3,717.85	740
Total C(b)			\$23,482			\$26,106			\$23,853
Total Operational Travel			\$31,521			\$39,494			\$33,686

**Change from FY 1988 to FY 1989:**

Enlisted member Operational moves decrease 1,200 from 11,000 in FY 1988 to 9,800 in FY 1989. This is due to less enlisted Marines requiring PCS moves in FY 1989, due to move adjustments made in FY 1988. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$2,253 from \$26,106 in FY 1988 to \$23,853 in FY 1989 is a direct result of the decrease in member moves offset by the pay raise and inflation changes within the rates.

**PROJECT: D Rotational Travel to and from Overseas**

Amended Estimate	- FY 1989	\$85,627
Change	- FY 1989	(\$10,012)
Initial Estimate	- FY 1989	\$95,639
Estimate	- FY 1988	\$74,194
Actual	- FY 1987	\$73,705

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES  
AMENDED FISCAL YEAR 1981 (U) OFFICE OF THE COMPTROLLER  
(NAVY) WASHINGTON DC FEB 88

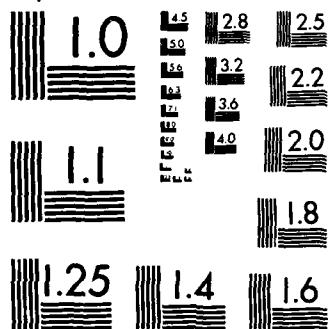
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ESTIMATES  
FISCAL  
YEAR 1981  
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MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS-1963-A

PROJECT: D Rotational Travel			1987 Actual			1988 Estimate			1989 Estimate		
D(a) Officers											
	Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount
(1) Travel of Military Member	2,064	\$1,140.50	\$2,354		2,000	\$1,165.50	\$2,331		2,281	\$1,192.46	\$2,720
(2) Travel of Dependents	1,509	978.13	1,476		1,634	881.88	1,441		1,863	906.07	1,688
(3) Transportation of Household Goods	17,767	390.37	10,489		17,258	391.73	10,212		19,630	629.80	12,363
(4) Dislocation Allowance	1,460	449.58	656		1,414	459.75	650		1,612	476.95	769
(5) Trailer Allowance	1	3,905.09	4		1	4,049.58	4		1	4,203.46	4
(6) Privately Owned Vehicles (POV)											
(a) MSC	902	495.21	447		876	426.38	374		999	639.57	639
(b) Port Handling (Military Traffic Management Command)	335	129.72	40		325	107.68	35		371	111.77	41
Total D(a)(6)					487				409		680
(7) Port Handling Costs (HHC, M. Tons)	17,298	15.66	271		16,807	13.97	235		19,160	14.50	278
Total D(a)					\$15,737				\$15,282		\$18,502

Change from FY 1988 to FY 1989:

Officer member Rotational moves increase 281 from 2,000 in FY 1988 to 2,281 in FY 1989. This increase is to adjust for any tour length changes that were effected in FY 1988, resulting in less Marines returning to CONUS in FY 1988, who will be returning in FY 1989. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$3,220 from \$15,282 in FY 1988 to \$18,502 in FY 1989 is a direct result of the increase in member moves, families, pay raise, and inflation changes within the rates.

PROJECT: D Rotational Travel					
D(b) Enlisted	Number	Rate	Amount	Number	Rate
					Account
(1) Travel of Military Member	27,912	\$699.70	\$19,530	30,000	\$699.43
(2) Travel of Dependents	7,719	562.51	4,342	8,335	564.01
(3) Transportation of Household Goods	57,301	521.26	29,869	61,735	467.34
(4) Dislocation Allowance	7,257	328.01	2,380	7,819	335.42
(5) Trailer Allowance	81	2,796.39	227	87	2,899.86
(6) Privately Owned Vehicles (POV)	2,093	774.04	1,620	2,254	666.45
(a) MSC	0	110.87	0	0	106.03
(b) Port Handling (Military Traffic Management Command)	0				
Total D(b)(6)		1,620			1,502
(7) Port Handling Costs (MHC, N. Tons)	0	14.28	0	0	12.73
Total D(b)					\$58,912
Total Rotational Travel					\$73,705
Change from FY 1988 to FY 1989:					\$74,194
					\$85,627

Enlisted member Rotation moves increase 1,887 from 30,000 in FY 1988 to 31,887 in FY 1989. This is due to less Marines going to/from overseas billet requirements as part of their accession/separation move. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$8,213 from \$58,912 in FY 1988 to \$67,125 in FY 1989 is a direct result of the increase in member moves, pay raise, and inflation changes within the rates.

**PROJECT: E Separation Travel**

Amended Estimate - FY 1989	\$31,589
Change - FY 1989	\$4,306
Initial Estimate - FY 1989	\$27,283
Estimate - FY 1988	\$35,736
Actual - FY 1987	\$33,717

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

PROJECT: E Separation Travel

	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>E(a) Officers</b>									
(1) Travel of Military Member	1,701	\$563.79	\$959	1,706	\$559.79	\$953	1,767	\$582.91	\$1,030
(2) Travel of Dependents	539	906.98	507	627	807.02	506	649	836.67	543
(3) Transportation of Household Goods	14,811	245.83	3,641	14,889	241.65	3,598	15,417	259.97	4,008
(5) Trailer Allowance	3	4,471.66	13	3	4,637.11	14	3	4,813.32	14
<b>(6) Privately Owned Vehicles (POV)</b>									
(a) MSC	62	459.53	28	62	395.65	23	65	593.48	39
(b) Port Handling (Military Traffic Management Command)	40	143.31	6	40	127.83	5	42	132.69	6
Total E(a)(6)			34			30			45
(7) Port Handling Costs (HHG, M. Tons)	712	26.15	19	717	23.33	17	742	24.22	18
Total E(a)			\$5,173			\$5,120			\$5,658

Change from FY 1988 to FY 1989:

Officer member Separation moves increase 61 from 1,706 in FY 1988 to 1,767 in FY 1989 due to a higher projection of officer losses. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$538 from \$5,120 in FY 1988 to \$5,658 in FY 1989 is a direct result of the increase in member moves, families, and inflation changes within the rates.

**PROJECT: E Separation Travel**

		1987 Actual			1988 Estimate			1989 Estimate		
		Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(10) Enlisted										
(11) Travel of Military Member	34,934	\$3,666.06	\$12,788	37,275	\$3,677.52	\$13,692	30,475	\$373.88	\$11,394	
(12) Travel of Dependents	5,974	480.42	2,870	6,846	465.97	3,190	5,348	484.11	2,589	
(31) Transportation of Household Goods	10,686	650.33	12,152	19,785	649.94	12,989	16,424	691.32	11,190	
(51) Trailer Allowance	119	3,113.06	370	127	3,228.24	410	104	3,350.92	348	
(61) Privately Owned Vehicles (POV)										
(a) MSC	363	1,002.30	364	398	862.98	335	317	1,294.47	410	
(b) Port Handling (Military Traffic Management Command)	0	135.16	0	0	120.57	0	0	125.15	0	
Total E(6)(6)			364			335				410
(7) Port Handling Costs (PHS, M. Tons)	0	17.26	0	0	15.40	0	0	15.98	0	
Total E(7b)		\$28,544				\$30,616				\$25,931
<b>Total Separation Travel</b>										

Change from FY 1988 to FY 1989:

Enlisted member Separation moves decrease 6,000 from 37,275 in FY 1988 to 30,475 in FY 1989 due to lower projections of enlisted losses overall. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$4,685 from \$30,616 in FY 1988 to \$25,931 in FY 1989 is a direct result of the decrease in member moves offset by the inflation changes within the rates.

**PROJECT: F Unit Travel**

Budgeted Estimate - FY 1989	\$164
Change - FY 1989	(\$1)
Initial Estimate - FY 1989	\$165
Estimate - FY 1988	\$832
Actual - FY 1987	\$920

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements within Continental United States and to or from Overseas of (1) officers and warrant officers to and from permanent duty stations located within the United States (2) officers and warrant officers to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements within Continental United States and to or from Overseas of (1) enlisted personnel to and from permanent duty stations located within the United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

F(a) Officers	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	33	\$1,181.82	\$39	24	\$1,208.33	\$29	5	\$1,000.00	\$5
(2) Travel of Dependents	13	923.08	12	8	1,125.00	9	2	1,000.00	2
(3) Transportation of Household Goods	15	2,138.25	32	11	1,909.09	21	2	2,000.00	4
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) MSC	21	227.72	5	15	196.07	3	3	294.10	1
(b) Port Handling (Military Traffic Management Command)	0	207.01	0	0	181.66	0	0	191.67	0
Total F(a)(6)			5			3			1
(7) Port Handling Costs (HMG, M. Tons)	0	10.98	0	0	9.79	0	0	10.17	0
Total F(a)			\$88			\$62			\$12

**Change from FY 1988 to FY 1989:**

Officer member Unit moves decrease 19 from 24 in FY 1988 to 5 in FY 1989 due to less units moving from Okinawa to CONUS in our Unit Deployment Program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$50 from \$62 in FY 1988 to \$12 in FY 1989 is a direct result of the decrease in member moves offset by the increase in families, pay raise and inflation changes within the rates.

PROJECT: F Unit Travel	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>F(b) Enlisted</b>									
(1) Travel of Military Member	694	\$252.16	\$175	636	\$256.29	\$163	114	\$254.39	\$29
(2) Travel of Dependents	15	\$0.00	0	14	\$0.00	0	2	0.00	0
(3) Transportation of Household Goods	272	2,003.68	545	251	2,067.73	519	46	2,152.17	99
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) MSC	128	874.39	112	117	752.85	88	21	1,129.27	24
(b) Port Handling (Military Traffic Management Command)	0	116.36	0	0	103.80	0	0	107.74	0
Total F(b) (6)			112			88			24
(7) Port Handling Costs (HHS, M. Tons)	0	15.23	0	0	13.59	0	0	14.11	0
Total F(b)		\$852			\$770			\$152	
Total Unit Travel		\$920			\$832			\$164	

Change from FY 1988 to FY 1989:

Enlisted member Unit moves decrease 322 from 636 in FY 1988 to 114 in FY 1989 due to less units moving from Okinawa to CONUS in our Unit Deployment Program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$68 from \$770 in FY 1988 to \$152 in FY 1989 is a direct result of the decrease in member moves offset by the pay raise and inflation changes within the rates.

	Number	Rate	Account	Number	Rate	Account
<b>Non-Temporary Storage</b>	12,866	\$247.40	\$3,183	13,336	\$251.12	\$3,349

**Change from FY 1988 to FY 1989:** The net cost increase of \$116 from \$3,349 in FY 1988 to \$3,465 in FY 1989 is due to the inflation changes within the rates.

**Temporary Lodging Expense**      \$1,003      \$1,606      \$1,629

**Change from FY 1988 to FY 1989:** The net cost decrease of \$77 from \$1,606 in FY 1988 to \$1,529 in FY 1989 is a direct result of the decrease in number moves.

<b>Total Permanent Change of Station</b>	\$176,832	\$189,133
<b>Less Reimbursables</b>	(\$2,050)	(\$2,050)
<b>Total Direct Program</b>	\$174,782	\$187,083

**SECTION 4****MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
OTHER MILITARY PERSONNEL COSTS  
(IN THOUSANDS OF DOLLARS)****AMOUNT****BUDGET ACTIVITY 6**  
**FY89 CURRENT ESTIMATE**  
**INCREASES:****\$16,903****Apprehension of Military Deserters**

- Increases are based on inflation in cost of travel by guards and subsistence costs.

**Payment of Death Gratuities**

- Increase is based on increased death projections.

**TOTAL INCREASES****\$60****DECREASES:****Unemployment Compensation****(\$1,700)**

- Decrease is based on Department of Labor's projection.

**Restored Survivor's Benefits**

- Decrease is based on information provided by the Veterans Administration, the administering agency.

**TOTAL DECREASES****(\$1,700)****FY89 AMENDED ESTIMATE****\$17,003****104**

**PROJECT A. Apprehension of Military Deserters, Absentees, and Escaped Military Prisoners**

Amended Estimate - FY 1989	\$1,166
Change - FY 1989	\$0
Initial Estimate - FY 1989	\$1,166
Estimate - FY 1988	\$1,131
Actual - FY 1987	\$1,057

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include the cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping, when so requested by military authority; cost of rewards (not to exceed \$75.00); and cost of transportation, lodging and subsistence of a guard sent to return member.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate is based on actual experience which is projected into the current and budget year.

The following estimate is provided:

(In Thousands of Dollars)

FY 1988 Estimate	FY 1989 Estimate
Amount	Amount
\$1,057	\$1,131
	\$1,166

Change from FY 1988 to FY 1989: Increase of \$35 from \$1,131 in FY 1988 to \$1,166 in FY 1989 is the result of projected inflation in travel and subsistence.

**PROJECT C. Death Gratuities**

Abended Estimate - FY 1989	\$717
Change - FY 1989	(\$93)
Initial Estimate - FY 1989	\$810
Estimate - FY 1988	\$672
Actual - FY 1987	\$756

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Details of the computations are provided in the following tables:

FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate			
Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
Officer	27	\$3,000.00	\$81	24	\$3,000.00	\$72		29	\$3,000.00	\$87	
Enlisted	225	3,000.00	\$675	200	3,000.00	\$600		210	3,000.00	\$630	
	252		\$756	224		\$672		239		\$717	

Change from FY 1988 to FY 1989: Increase of \$45 from \$672 in FY 1988 to \$717 in FY 1989 is based on increased death projections.

**PROJECT: D. Unemployment Benefits Paid to Ex-Service Members**

Adjusted Estimate - FY 1989	\$12,500
Change - FY 1989	\$0
Initial Estimate - FY 1989	\$12,500
Estimate - FY 1988	\$14,200
Actual - FY 1987	\$12,000

**PART I - PURPOSE AND SCOPE**

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under full term of active service or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

The Department of Labor (DOL) has, in the past, budgeted and paid the individual states for the Federal unemployment benefits. Funds appropriated for paying these benefits will be deposited by DOL into a Treasury account entitled "Federal Employees Compensation Account". The Federal Government's share of applicable unemployment compensation for civilian Federal employees was budgeted and paid in this manner beginning with an effective date of January 1, 1981.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Average rates are based on 35% of base pay for a 10.4 week period.

(In Thousands of Dollars)

	FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount
Enlisted	17,186	\$698.24	\$12,000	20,337	\$698.24	\$14,200
				17,902	\$698.24	\$12,500

Change from FY 1988 to FY 1989:

Decrease of \$1,700 from \$14,200 in FY 1988 to \$12,500 in FY 1989 is based on DOL's projection.

**PROJECT E. Survivor Benefits**

Amended Estimate - FY 1989	\$2,700
Change - FY 1989	(\$900)
Initial Estimate - FY 1989	\$3,600
Estimate - FY 1988	\$2,900
Actual - FY 1987	\$3,300

**PART I - PURPOSE AND SCOPE**

Funds are requested to provide for payments of restored social security benefits to widows and orphans of Military Personnel, Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child, in custody of the surviving spouse, reaches age 16, rather than 18. This affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on current experience.

	(In Thousands of Dollars)	
	FY 1988 Estimate	FY 1989 Estimate
FY 1987 Actual	-----	-----
Survivor benefit costs	\$3,300	\$2,900
		\$2,700

**Change from FY 1988 to FY 1989:** Projections decrease \$200 from FY 1988 to FY 1989 based on revised Veteran's Administration requirements.

**SECTION 5**  
**MArine CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH**

	FY 1987			FY 1988			FY 1989		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
<b>ASSIGNED OUTSIDE DOD</b>									
Non-Reliable Personnel:									
Executive Office of the President	1	0	1	2	0	2	2	0	2
State Department (INR Trace Supervisor)	4	0	4	6	0	6	6	0	6
National Security Council	2	0	2	2	0	2	2	0	2
The Vice President's Office	0	4	4	1	4	5	1	4	5
Transportation Department (FMA)	3	0	3	3	0	3	3	0	3
Commerce Department (OMA)	1	1	2	1	1	2	1	1	2
<b>Subtotal Non-Reliable Personnel</b>	<b>13</b>	<b>5</b>	<b>18</b>	<b>15</b>	<b>5</b>	<b>20</b>	<b>15</b>	<b>5</b>	<b>20</b>
Reliable Personnel:									
Aerospace Control and Dissemination Agency	2	0	2	1	0	1	1	0	1
Transportation Department (FMA)	1	0	1	1	0	1	1	0	1
National Aeronautics and Space Admin.	7	0	7	9	0	9	8	0	8
Selective Service System	1	0	1	1	0	1	1	0	1
Classified Activities	3	0	3	3	0	3	3	0	3
<b>Subtotal Reliable Personnel</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>14</b>
<b>Total Outside DOD</b>	<b>27</b>	<b>5</b>	<b>32</b>	<b>29</b>	<b>5</b>	<b>34</b>	<b>29</b>	<b>5</b>	<b>34</b>
<b>ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NEW-300 FUNCTIONS:</b>									
Non-Reliable Personnel:									
State Department (Embassy Security Guards)	26	1,306	1,332	28	1,414	1,472	28	1,444	1,472
Reliable Personnel:									
Military Assistance Program	9	1	10	11	0	11	10	0	10
Foreign Military Sales	2	0	2	3	0	3	3	0	3
<b>Total Other Activities</b>	<b>37</b>	<b>1,307</b>	<b>1,344</b>	<b>42</b>	<b>1,414</b>	<b>1,486</b>	<b>41</b>	<b>1,444</b>	<b>1,485</b>
<b>TOTAL Non-Reliable Personnel</b>	<b>10</b>	<b>1,311</b>	<b>1,350</b>	<b>13</b>	<b>1,419</b>	<b>1,492</b>	<b>13</b>	<b>1,449</b>	<b>1,492</b>
<b>TOTAL Reliable</b>	<b>37</b>	<b>1</b>	<b>26</b>	<b>28</b>	<b>3</b>	<b>28</b>	<b>27</b>	<b>0</b>	<b>27</b>
<b>GRAND TOTAL</b>	<b>64</b>	<b>1,312</b>	<b>1,376</b>	<b>71</b>	<b>1,419</b>	<b>1,520</b>	<b>70</b>	<b>1,449</b>	<b>1,519</b>

**REINTEGRABLE PROGRAM**  
**MILITARY PERSONNEL, MARINE CORPS**  
 (In Thousands Of Dollars)

	FY 1987	FY 1988	FY 1989
<b>Subsistence</b>	\$12,573	\$13,065	\$13,493
U. S. Army	13	14	14
U. S. Navy	167	174	180
U. S. Coast Guard	7	7	8
Reserve Personnel, Marine Corps	6,713	6,994	7,261
Flight Rations	13	14	14
 Non-Federal Sources			
Commissary Stores and Messes	814	824	864
Sale of Meals	4,843	5,035	5,149
Foreign Military	3	3	3
 Foreign Military Sales			
	300	300	300
 Other Non-Strength			
Surcharge	\$2,644	\$2,617	\$2,617
Clothing	301	301	301
Other Military Costs (PCB Travel)	2,050	2,050	2,050
 Strength Related			
	\$2,094	\$2,218	\$2,190
Officers	\$2,050	\$2,218	\$2,190
Basic Pay	(1,114)	(1,210)	(1,199)
Retired Pay Accrual	(582)	(620)	(602)
Other	(354)	(388)	(383)
 Enlisted			
Basic Pay	\$44	\$0	\$0
Retired Pay Accrual	(23)	0	0
Other	(12)	0	0
 Total Program	\$17,611	\$18,200	\$18,600

END

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